### **Prevailing Wage Determination Cover Letter**

County: -Select- 05/14/2015

Date:

Expiration Date: 08/14/2015

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)
wh1500

### **Prevailing Wage Determination Cover Letter**

County: -Select-

**Determination Date:** 04/16/2014 **Expiration Date:** 07/16/2014

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

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Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.) wh1500

Name of Union: Asbestos Local 50 Zone 1

Change # : LCN01-2015fbLoc50

Craft: Asbestos Worker Effective Date: 03/01/2015 Last Posted: 01/21/2015

Insulation Mechanic  Firestop \$2 Technician	28.23	H&W	Pension	App Tr.	Vac.	Annuity	Other	IFCET	MICO		
Asbestos Insulation Mechanic  Firestop Technician  Apprentice Per 1st year 48.53 2nd year 59.85	28.23	\$6.16						(*)	(*)		
Insulation Mechanic  Firestop Technician  Apprentice Per 1st year 48.53  2nd year 59.85	28.23	\$6.16									
Apprentice Per 1st year 48.53 2nd year 59.85	nsulation Mechanic			\$0.25	\$0.00	\$2.00	\$0.15	\$0.00	\$0.00	\$42.23	\$56.34
1st year     48.53       2nd year     59.85	28.23	\$6.16	\$5.44	\$0.25	\$0.00	\$2.00	\$0.15	\$0.00	\$0.00	\$42.23	\$56.34
1st year     48.53       2nd year     59.85											
1st year     48.53       2nd year     59.85											
1st year     48.53       2nd year     59.85											Į.
1st year     48.53       2nd year     59.85											
2nd year   59.85	rcent										
	\$13.70	\$6.16	\$0.00	\$0.25	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$20.26	\$27.11
3rd year 70.30	\$16.90	\$6.16	\$0.70	\$0.25	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$24.16	\$32.60
310 year 70.30	\$19.85	\$6.16	\$1.37	\$0.25	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$27.78	\$37.70
4th year 74.73	\$21.10	\$6.16	\$1.37	\$0.25	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$29.03	\$39.57
	1										

Special Calculation Note: Other is Industry Fund & Labor/Management Fund

#### Ratio:

Jurisdiction (\* denotes special jurisdictional note):

4 Journeymen to 1 Apprentice Company Wide except no apprentice may work on the jobsite without FAIRFIELD, FAYETTE, FRANKLIN, a Mechanic

GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, UNION, VINTON

ATHENS, CRAWFORD, DELAWARE,

### **Special Jurisdictional Note:**

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2014fbLoc207OH

Craft: Asbestos Worker Effective Date: 09/10/2014 Last Posted: 09/10/2014

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fur	I	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Asbestos Abatement	\$24.50	\$6.60	\$5.45	\$0.65	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$37.25	\$49.50
Trainee	\$15.90	\$6.60	\$1.30	\$0.65	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$24.50	\$32.45

### **Special Calculation Note:**

### Ratio:

3 Journeymen to 1 Trainee

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA\*, ATHENS, AUGLAIZE, BROWN, BUTLER\*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION,

### VINTON, WARREN\*, WAYNE

Special Jurisdictional Note: Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

#### **Details:**

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Boilermaker Local 105

Change # : LCN02-2013fbLoc 105

Craft: Boilermaker Effective Date: 10/01/2013 Last Posted: 09/25/2013

	BI	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication											
Boilermaker	\$35	5.26	\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice												
1st 6 months	70.03	\$24.69	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	75.02	\$26.45	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	80.00	\$28.21	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	85.02	\$29.98	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	87.52	\$30.86	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	90.03	\$31.74	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	92.50	\$32.62	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	95.00	\$33.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89
,												

Special Calculation Note: Other is Supplemental Health and Welfare

### Ratio:

5 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ATHENS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY,

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HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, WARREN

**Special Jurisdictional Note:** 

Name of Union: Bricklayer Local 55

Change #: LCN03-2014fbLoc55

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fur	I	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	cation										
Bricklayer	\$27.95	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.16	\$57.14
Lay Out Man	\$28.45	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.66	\$57.89
Saw man	\$28.45	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.66	\$57.89
Stone Mason	\$27.95	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.16	\$57.14
Pointer Caulker Cleaner Block Stone	\$27.95	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.16	\$57.14
Apprentices for Pointer Caulker Cleaner											
1st 6 months	\$11.18	\$7.87	\$0.00	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.82	\$25.41
2nd 6 months	\$15.37	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.58	\$38.27
3rd 6 months	\$19.57	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.78	\$44.57
4th 6 months	\$23.76	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.97	\$50.85
Swing Stage (Ground Floor thru 23 rd Floor)	\$28.95	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.16	\$58.64
Swing Stage (24th Floor and Above	\$29.95	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.16	\$60.14
Apprentice	Percent										

Bricklayers & Stone												
1st 6 months	50.00	\$13.98	\$7.87	\$0.00	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.61	\$29.60
2nd 6 months	55.00	\$15.37	\$7.87	\$0.00	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.01	\$31.70
3rd 6 months	60.00	\$16.77	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.98	\$40.37
4th 6 months	65.00	\$18.17	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.38	\$42.46
5th 6 months	70.00	\$19.56	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.78	\$44.56
6th 6 months	75.00	\$20.96	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.17	\$46.65
7th 6 months	80.00	\$22.36	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.57	\$48.75
8th 6 months	90.00	\$25.16	\$7.87	\$6.57	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.37	\$52.94
MASON TRAINEES 1-90 Days	45.00	\$12.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.58	\$18.87
90-365 Days	45.00	\$12.58	\$7.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.45	\$26.74
2nd YEAR	50.00	\$13.98	\$7.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.84	\$28.83

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

### PCC REQUIRED RATIO:

3 Journeyman to 1 Apprentice

8 Journeyman to 2 Apprentice

13 Journeyman to 3 Apprentice

14 Journeyman to 4 Apprentice

### MASON REQUIRED RATIO:

1-2 Journeyman to 1 Apprentice permits 1 Mason Trainee

3-4 Journeyman to 2 Apprentice permits 1 Mason Trainee

5-6 Journeyman to 2 Apprentice permits 2 Mason Trainee

Jurisdiction (\* denotes special jurisdictional note):

DELAWARE, FRANKLIN, MADISON, PICKAWAY, UNION

7-10 Journeyman to 3 Apprentice permits 2 Mason Trainee

### **Special Jurisdictional Note:**

#### **Details:**

MASON TRAINEE: duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. MASON TRAINEE may work on job site only when a registered apprentice is on job and the ratios in above table will be strictly enforced.

Above Journeyman Rate:
Brick Power Saw Pay \$.50
Designated layout person \$.50
Swingstage Work \$1.00 at start, and additional \$2.00 at 24th floor

Name of Union: Bricklayer Local 55 Tile & Marble Finisher

Change #: LCN01-2013fbLoc55

Craft: Bricklayer Effective Date: 07/17/2013 Last Posted: 07/17/2013

	BI	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Marble Finisher	\$25	5.71	\$1.79	\$2.16	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.06	\$42.92
Terrazzo Finisher	\$25	5.96	\$1.79	\$2.16	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.31	\$43.29
Floor Grinder	\$26	5.26	\$1.79	\$2.16	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.61	\$43.74
Base Grinder	\$26	5.46	\$1.79	\$2.16	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.81	\$44.04
												I.
Apprentice	Per	cent										
1st 6 months	60.00	\$15.43	\$1.79	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.62	\$25.33
2nd 6 months	70.00	\$18.00	\$1.79	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.19	\$29.19
3rd 6 months	75.00	\$19.28	\$1.79	\$2.16	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.63	\$33.27
4th 6 months	80.00	\$20.57	\$1.79	\$2.16	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.92	\$35.20
5th 6 months	85.00	\$21.85	\$1.79	\$2.16	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.20	\$37.13
6th 6 months	90.00	\$23.14	\$1.79	\$2.16	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.49	\$39.06
Apprentice Improver	40.00	\$10.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.28	\$15.43

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

#### Ratio:

1-2 Journeyman to 1 Apprentice

3-5Journeyman to 2 Apprentice

### Jurisdiction ( \* denotes special jurisdictional note ) :

ATHENS, BELMONT, COSHOCTON, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, JACKSON, KNOX, LICKING, MADISON, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY,

PICKAWAY, PIKE, ROSS, UNION, VINTON, WASHINGTON

**Special Jurisdictional Note:** 

Name of Union: Bricklayer Local 55 Tile Setter

Change #: LCN01-2013fbLoc55

Craft: Bricklayer Effective Date: 07/17/2013 Last Posted: 07/17/2013

	Bì	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Setter	\$25	5.36	\$6.21	\$5.05	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.14	\$49.82
Marble Mason	\$25	5.36	\$6.21	\$5.05	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.14	\$49.82
Terrazzo Worker	\$2:	5.36	\$6.21	\$5.05	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.14	\$49.82
Terrazzo Worker, Installation	\$2:	5.61	\$6.21	\$5.05	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.39	\$50.20
Apprentice		cent	<u> </u>									
1st 6 months	60.00	\$15.22	\$6.21	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.95	\$29.55
2nd 6 months	70.00	\$17.75	\$6.21	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.48	\$33.36
3rd 6 months	75.00	\$19.02	\$6.21	\$5.05	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.80	\$40.31
4th 6 months	80.00	\$20.29	\$6.21	\$5.05	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.07	\$42.21
5th 6 months	85.00	\$21.56	\$6.21	\$5.05	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.34	\$44.11
6th 6 months	90.00	\$22.82	\$6.21	\$5.05	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.60	\$46.02
			ì									
											riginates w	

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

#### Ratio:

- 1 3 Journeyman to 1 Apprentice
- 4 8 Journeyman to 2 Apprentice
- 9 13 Journeyman to 3 Apprentice
- 14 18 Journeyman to 4 Apprentice

### Jurisdiction (\* denotes special jurisdictional note):

ATHENS, COSHOCTON, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, JACKSON, KNOX, LICKING, MADISON, MEIGS, MORGAN, MUSKINGUM, NOBLE\*, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON,

### WASHINGTON

Special Jurisdictional Note: Noble County: (Townships of Beaver, Buffalo, Seneca & Wayne)

Name of Union: Carpenter & Pile Driver Local 200

Change #: LCRO2-2014jcLoc200

Craft: Carpenter Effective Date: 06/01/2014 Last Posted: 05/25/2014

	Bl	HR		Fringe	Benef	it Payı	ments		Irrevoc Fun		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifi	cation											
Carpenter	\$25	5.57	\$6.45	\$5.44	\$0.36	\$0.00	\$1.00	\$0.10	\$0.00	\$0.00	\$38.92	\$51.71
Pile Driver	\$26	5.25	\$6.45	\$5.44	\$0.36	\$0.00	\$1.00	\$0.10	\$0.00	\$0.00	\$39.60	\$52.73
Apprentice paid at % of their rate above												
1st 6 months	60.00	\$15.34	\$6.45	\$0.00	\$0.36	\$0.00	\$0.60	\$0.10	\$0.00	\$0.00	\$22.85	\$30.52
2nd 6 months	65.00	\$16.62	\$6.45	\$0.85	\$0.36	\$0.00	\$0.60	\$0.10	\$0.00	\$0.00	\$24.98	\$33.29
3rd 6 months	70.00	\$17.90	\$6.45	\$0.85	\$0.36	\$0.00	\$0.70	\$0.10	\$0.00	\$0.00	\$26.36	\$35.31
4th 6 months	75.00	\$19.18	\$6.45	\$0.85	\$0.36	\$0.00	\$0.70	\$0.10	\$0.00	\$0.00	\$27.64	\$37.23
5th 6 months	80.00	\$20.46	\$6.45	\$4.35	\$0.36	\$0.00	\$0.80	\$0.10	\$0.00	\$0.00	\$32.52	\$42.74
6th 6 months	85.00	\$21.73	\$6.45	\$4.62	\$0.36	\$0.00	\$0.80	\$0.10	\$0.00	\$0.00	\$34.06	\$44.93
7th 6 months	90.00	\$23.01	\$6.45	\$4.90	\$0.36	\$0.00	\$0.90	\$0.10	\$0.00	\$0.00	\$35.72	\$47.23
8th 6 months	90.00	\$23.01	\$6.45	\$4.90	\$0.36	\$0.00	\$0.90	\$0.10	\$0.00	\$0.00	\$35.72	\$47.23

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

1 Journeyman to 1 ApprenticeThereafter2 Journeyman to 1 Apprentice

The first carpenter on the job shall be a journeyman. The second carpenter employed may be an apprentice carpenter. After one (1) Journeyman and one (1) apprentice are employed, each employer shall employ a ratio of one (1) apprentice, when available, to two (2) journeyman.

### **Special Jurisdictional Note:**

### **Details:**

### Jurisdiction ( \* denotes special jurisdictional note ) :

DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, LICKING, MADISON, MARION, MUSKINGUM, MORGAN, NOBLE, PERRY, PICKAWAY, UNION

Name of Union: Carpenter & Piledriver SC District HevHwy

Change # : LCN01-2014fbLoc200

Craft: Carpenter Effective Date: 06/11/2014 Last Posted: 06/11/2014

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Carpenter	\$28	3.22	\$6.45	\$5.44	\$0.36	\$0.00	\$1.25	\$0.10	\$0.00	\$0.00	\$41.82	\$55.93
Piledriver	\$28	3.22	\$6.45	\$5.44	\$0.36	\$0.00	\$1.25	\$0.10	\$0.00	\$0.00	\$41.82	\$55.93
Apprentice Percent												
Apprentice	Per	cent	<u> </u>									
1st 6 months	60.00	\$16.93	\$6.45	\$5.44	\$0.36	\$0.00	\$1.25	\$0.10	\$0.00	\$0.00	\$30.53	\$39.00
2nd 6 months	65.00	\$18.34	\$6.45	\$5.44	\$0.36	\$0.00	\$1.25	\$0.10	\$0.00	\$0.00	\$31.94	\$41.11
3rd 6 months	70.00	\$19.75	\$6.45	\$5.44	\$0.36	\$0.00	\$1.25	\$0.10	\$0.00	\$0.00	\$33.35	\$43.23
4th 6 months	75.00	\$21.16	\$6.45	\$5.44	\$0.36	\$0.00	\$1.25	\$0.10	\$0.00	\$0.00	\$34.77	\$45.35
5th 6 months	80.00	\$22.58	\$6.45	\$5.44	\$0.36	\$0.00	\$1.25	\$0.10	\$0.00	\$0.00	\$36.18	\$47.46
6th 6 months	85.00	\$23.99	\$6.45	\$5.44	\$0.36	\$0.00	\$1.25	\$0.10	\$0.00	\$0.00	\$37.59	\$49.58
7th 6 months	90.00	\$25.40	\$6.45	\$5.44	\$0.36	\$0.00	\$1.25	\$0.10	\$0.00	\$0.00	\$39.00	\$51.70
8th 6 months	95.00	\$26.81	\$6.45	\$5.44	\$0.36	\$0.00	\$1.25	\$0.10	\$0.00	\$0.00	\$40.41	\$53.81
ı												

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

Ratio:

2 Journeyman to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY,

HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON, WASHINGTON

**Special Jurisdictional Note:** \*\*Highway Construction, Airport Construction, Heavy Construction but not limited to: (Tunnels, subways, drainage projects, flood control, reservoirs). Railroad Construction, Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building site, Power Plant, Amusement Park, Athletic stadium site, Sewer and Water Plants. When the contractor furnishes the necessary underwater gear for the diver, the diver shall be paid one and one half (1 & 1/2) times the journeyman rate for the time spent in the water.

Name of Union: Carpenter Local 509 NE District Interior Systems

Change #: LCN01-2010mmLoc509Int Systems

Craft: Carpenter Effective Date: 06/17/2010 Last Posted: 06/17/2010

				Fringe	Benefit Payme	nts			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter Window Shade Venetian Blinds Drapery Installer	\$15.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.50	\$23.25

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note:** 

Name of Union: Carpenter Millwright Local 1090 Columbus

Change # : LCN01-2014fbLoc1241

Craft: Carpenter Effective Date: 06/01/2014 Last Posted: 05/28/2014

Ciait . Cal	BHR Fringe Benefit Payments Irrevocable Total Overtime													
	Bl	HR		Fringe	Benef	it Payı	ments		Irrevoc Fun		Total PWR	Overtime Rate		
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)				
Classif	ication													
Carpenter Millwright	\$28	3.91	\$6.45	\$5.65	\$0.36	\$0.00	\$4.75	\$0.10	\$0.00	\$0.00	\$46.22	\$60.68		
Apprentice	Per	cent												
1st 6 months	60.00	\$17.35	\$6.45	\$5.65	\$0.36	\$0.00	\$4.75	\$0.10	\$0.00	\$0.00	\$34.66	\$43.33		
2nd 6 months	65.00	\$18.79	\$6.45	\$5.65	\$0.36	\$0.00	\$4.75	\$0.10	\$0.00	\$0.00	\$36.10	\$45.50		
3rd 6 months	70.00	\$20.24	\$6.45	\$5.65	\$0.36	\$0.00	\$4.75	\$0.10	\$0.00	\$0.00	\$37.55	\$47.67		
4th 6 months	75.00	\$21.68	\$6.45	\$5.65	\$0.36	\$0.00	\$4.75	\$0.10	\$0.00	\$0.00	\$38.99	\$49.83		
5th 6 months	80.00	\$23.13	\$6.45	\$5.65	\$0.36	\$0.00	\$4.75	\$0.10	\$0.00	\$0.00	\$40.44	\$52.00		
6th 6 months	85.00	\$24.57	\$6.45	\$5.65	\$0.36	\$0.00	\$4.75	\$0.10	\$0.00	\$0.00	\$41.88	\$54.17		
7th 6 months	90.00	\$26.02	\$6.45	\$5.65	\$0.36	\$0.00	\$4.75	\$0.10	\$0.00	\$0.00	\$43.33	\$56.34		
8th 6 months	95.00	\$27.46	\$6.45	\$5.65	\$0.36	\$0.00	\$4.75	\$0.10	\$0.00	\$0.00	\$44.77	\$58.51		
i														

**Special Calculation Note:** \$.10 Other is for Industry and Millwright Fund.

Ratio:

Jurisdiction ( \* denotes special jurisdictional note ) :

3 Journeymen to 1 Apprentice

DELAWARE, FAIRFIELD, FRANKLIN,

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GUERNSEY, LICKING, MADISON, MARION, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, UNION

**Special Jurisdictional Note:** 

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

	Bl	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	assification											
Carpenter	\$19	9.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Per	cent										
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90
	Coloulatio				··							41 ' 4'

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeymen to 1 Trainee

### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note:** Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

#### **Details:**

10/27/10 New Contract jc

Name of Union: Carpenter Statewide Office Systems

Change #: LCR02-2010jcJurSTWIDEOfficeSystems

Craft: Carpenter Effective Date: 07/28/2010 Last Posted: 07/28/2010

		•						Fri	nge Ben	efit Paym	ents			•	
		BH	R	Н&	$\overline{\mathbf{W}}$	Per	ısion	Ap	p Tr.	Vac.	Annui	ity	Other	Total PWR	Overtime Rate
Classificat	ion	•						•			•		•	•	•
Carpenter Installers		\$16.	00	\$5.4	7	\$1	1.00	\$0	0.08	\$0.00	\$0.00	)	\$0.00	\$22.55	\$30.55
Helper		\$9.5	50	\$5.4	17	\$(	0.00	\$(	0.08	\$0.00	\$0.00	)	\$0.00	\$15.05	\$19.80
Installer Trainee	Per	cent	•		•		•			•		•	•		
1st 6 months	59	.40	\$9	0.50	\$5.	47	\$0.0	00	\$0.08	\$0.00	\$0.00	\$	60.00	\$15.05	\$19.81
2nd 6 Months	62	.00	\$9	0.92	\$5.	47	\$0.0	00	\$0.08	\$0.00	\$0.00	\$	60.00	\$15.47	\$20.43
3rd 6 Months	65	.00	\$1	0.40	\$5.	47	\$0.0	00	\$0.08	\$0.00	\$0.00	\$	60.00	\$15.95	\$21.15
4th 6 Months	67	.95	\$1	0.87	\$5.	47	\$0.	79	\$0.08	\$0.00	\$0.00	\$	60.00	\$17.21	\$22.65
5th 6 months	70	.95	\$1	1.35	\$5.	47	\$0.	83	\$0.08	\$0.00	\$0.00	\$	60.00	\$17.73	\$23.41
6th 6 Months	73	.90	\$1	1.82	\$5.	47	\$0.	86	\$0.08	\$0.00	\$0.00	\$	60.00	\$18.23	\$24.15
7th 6 Months	76	.90	\$12	2.30	\$5.		\$0.	90	\$0.08	\$0.00	\$0.00	\$	60.00	\$18.75	\$24.91
8th 6 Months	79	.85	\$1:	2.78	\$5.	47	\$0.9	93	\$0.08	\$0.00	\$0.00	\$	60.00	\$19.26	\$25.64
9th 6 months	82	.80	\$1.	3.25	\$5.	47	\$1.	00	\$0.08	\$0.00	\$0.00	\$	60.00	\$19.80	\$26.42

Special Calculation Note: Helper H&W after 90 days probationary period

### Ratio:

1 Installer to 1 Trainee or 1 Helper

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

### **Special Jurisdictional Note:**

### **Details:**

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving. All work in connection with the assembly, reconfiguration and repairof all work in the office system field.

INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various office system manufactured products.

INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry. An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer INSTALL HELPER: is defined as a person who assists in the delivery, staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems.

Receiving, unloading, unpacking, & removal of rubbish shall be done by install helpers.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: LCN01-2014fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2014 Last Posted: 05/21/2014

	BI	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Treatment A	\$28	\$7.25	\$4.12	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.10	\$54.26	
	_											
Apprentice	Per	cent										
1st year	50.00	\$14.16	\$7.25	\$4.12	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.93	\$33.02
2nd year	70.00	\$19.83	\$7.25	\$4.12	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.60	\$41.52
3rd year	90.00	\$25.50	\$7.25	\$4.12	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.27	\$50.02

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

#### Ratio:

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 3 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,

PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

### **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN01-2014fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2014 Last Posted: 06/04/2014

	B	HR		Fringe			Irrevocable Fund		PWR	Overtime Rate		
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	Cement \$29.32  Mason Bricklayer Power Plants Funnels Amusement		\$7.25	\$4.12	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.10	\$55.76
Apprentice	Per	cent										
1st year	50.00	\$14.66	\$7.25	\$4.12	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.44	\$33.77
2nd year	70.00	\$20.52	\$7.25	\$4.12	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.30	\$42.57
3rd year	90.00	\$26.39	\$7.25	\$4.12	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.17	\$51.36

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

### Ratio:

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 2 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE,

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FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

### **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 (Columbus)

Change # : LCN01-2014fbLoc132

Craft: Cement Effective Date: 06/01/2014 Last Posted: 05/28/2014

			Fringe Benefit Payments					Func	d	PWR	Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
cation											
\$24	l.18	\$6.80	\$3.50	\$0.55	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$37.78	\$49.87
Per	cent										
60.00	\$14.51	\$6.80	\$3.50	\$0.55	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$28.11	\$35.36
70.00	\$16.93	\$6.80	\$3.50	\$0.55	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$30.53	\$38.99
85.00	\$20.55	\$6.80	\$3.50	\$0.55	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$34.15	\$44.43
	\$24 Per 60.00 70.00	\$24.18  Percent  60.00 \$14.51  70.00 \$16.93	\$24.18 \$6.80  Percent  60.00 \$14.51 \$6.80  70.00 \$16.93 \$6.80	\$24.18 \$6.80 \$3.50  Percent	Percent         60.00         \$14.51         \$6.80         \$3.50         \$0.55           70.00         \$16.93         \$6.80         \$3.50         \$0.55	Percent         60.00         \$14.51         \$6.80         \$3.50         \$0.55         \$0.00           70.00         \$16.93         \$6.80         \$3.50         \$0.55         \$0.00	Percent         90.00         \$14.51         \$6.80         \$3.50         \$0.55         \$0.00         \$2.75           \$0.00         \$16.93         \$6.80         \$3.50         \$0.55         \$0.00         \$2.75           \$0.00         \$14.51         \$6.80         \$3.50         \$0.55         \$0.00         \$2.75           \$0.00         \$16.93         \$6.80         \$3.50         \$0.55         \$0.00         \$2.75	Percent         60.00         \$14.51         \$6.80         \$3.50         \$0.55         \$0.00         \$2.75         \$0.00           70.00         \$16.93         \$6.80         \$3.50         \$0.55         \$0.00         \$2.75         \$0.00	Cation         \$24.18         \$6.80         \$3.50         \$0.55         \$0.00         \$2.75         \$0.00         \$0.00           Percent         \$6.80         \$3.50         \$0.55         \$0.00         \$2.75         \$0.00         \$0.00           70.00         \$14.51         \$6.80         \$3.50         \$0.55         \$0.00         \$2.75         \$0.00         \$0.00           70.00         \$16.93         \$6.80         \$3.50         \$0.55         \$0.00         \$2.75         \$0.00         \$0.00	Percent         Security         Security	Percent         Beating         Security         <

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

3 Journeymen to 1 Apprentice

### Jurisdiction (\* denotes special jurisdictional note):

ASHLAND, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, UNION, VINTON, WYANDOT

### **Special Jurisdictional Note:**

#### **Details:**

Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates: \$.50 above the regular rate for heights up to fifty (50) feet above grade level \$1.00 above the regular rate for heights over fifty (50) feet above grade level

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Name of Union: Cement Mason Local 132 HvyHwy District III (A)

Change #: LCN01-2015fbHvyHwy

Craft: Cement Mason Effective Date: 05/07/2015 Last Posted: 05/07/2015

	BI	HR		Fringe Benefit Payments					Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Cement Mason (A)			\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$42.22	\$55.41
Apprentice	Per	cent										
1st Year	60.00	\$15.83	\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$31.67	\$39.58
2nd Year	75.00	\$19.78	\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$35.63	\$45.52
3rd Year	90.00	\$23.74	\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$39.58	\$51.45

**Special Calculation Note:** Work performed in accordance with detail (B) please see Cement Mason HevHwy District 1 (B) wage sheet

### Ratio:

2 Journeymen to 1 Apprentice Company Wide

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, CLARK, CLINTON, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HARDIN, HARRISON, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, RICHLAND, SCIOTO,

SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WASHINGTON, WAYNE, WYANDOT

### **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 HvyHwy District III (B)

Change #: LCN01-2015fbHvyHwy

Craft: Cement Mason Effective Date: 05/07/2015 Last Posted: 05/07/2015

	BI	łR		Fringe Benefit Payments					Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Cement Mason (B)	\$26	5.54	\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$42.38	\$55.65
Apprentice	Per	cent										
1st Year	60.00	\$15.92	\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$31.76	\$39.73
2nd Year	75.00	\$19.91	\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$35.75	\$45.70
3rd Year	90.00	\$23.89	\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$39.73	\$51.67

**Special Calculation Note:** Work performed in accordance with detail (A) please see Cement Mason HevHwy District 1 (A) wage sheet

### Ratio:

2 Journeymen to 1 Apprentice Company Wide

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, CLARK, CLINTON, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HARDIN, HARRISON, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, RICHLAND, ROSS, SCIOTO,

SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WASHINGTON, WAYNE, WYANDOT

### **Special Jurisdictional Note:**

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Laborer Local 574 A (DELAWARE)

Change # : LCN01-2015fbLoc574

Craft: Laborer Group 1 Effective Date: 05/01/2015 Last Posted: 04/22/2015

	BF	IR		Fring	e Bene	fit Pay	ments		Irrevo	cable	Total	Overtime
									Fur		PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Laborer Group 1	\$24.38		\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.28	\$46.47
Group 2	\$24	.69	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.59	\$46.94
Group 3	\$25	.05	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.95	\$47.48
Group 4	\$25	.31	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.21	\$47.86
Apprentice	Pero	nont										
	60.00		\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$24.53	\$31.84
1st Year		\$14.63	<del></del>			=						
2nd Year	70.00	\$17.07	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$26.97	\$35.50
3rd Year	80.01	\$19.51	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$29.41	\$39.16
4th Year	90.05	\$21.95	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.85	\$42.83
5th Year	100.00	\$24.38	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.28	\$46.47
			I.									

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice

## Jurisdiction (\* denotes special jurisdictional note): DELAWARE

### **Special Jurisdictional Note:**

Classification Description

Group 1

Building & Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Finisher Tender, Concrete Handler, Utility Construction Laborer, Guard Rail Erectors, Fence

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Installer, Caulkers, Water Trucks, and Hazardous Waste (Level A)

#### Group 2

Bottom Man, Grade Checker, Pumps (3 inch or under), off road trucks, Concrete Saws, Fork Lift, Skid Steer, Concrete Specialist, Vibrator and Tamp Person, Tunnel laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition Work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Men and Dynamite Blaster, Creosote Worker, Form Setter, Laser Beam Set-up Man, and Hazardous Waste (Level B)

### Group 3

Mason Tender, Scaffold Builder, Mortar Mixer, Plasterer Tender, Hod Carrier, Stone Mason Tender, Gunnite Operator and Hazardous Waste (Level C)

## Group 4

Hazardous Waste (Level D)

Hazardous Waste Removal and Lead Abatement:

#### Level A

Only in established "safe zones" may consist of, from normal work clothes to normal skin protection such as gloves, face shields goggles, coveralls and occasionally respiratory protection.

#### Level B

Protective equipment includes a protective suit and an air purifying respirator (APR) with the appropriate filter canisters. The ensemble is used when the contaminants are reliably known not to be hazardous to the skin and not IDLH (Immediately Dangerous to Life or Health) and correct filter protection is available.

#### Level C

Protective equipment includes a chemically resistant splash suit and a SCBA or Airline Fed Respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries.

#### Level D

Protective equipment is required when the area has been determined to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and/or immediately dangerous to life and health.

#### **Details:**

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2015fbLoc7

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	fication										
Electrical Lineman	\$39.19	\$5.00	\$1.18	\$0.39	\$0.00	\$8.62	\$0.30	\$0.00	\$0.00	\$54.68	\$74.28
Certified Lineman Welder	\$39.19	\$5.00	\$1.18	\$0.39	\$0.00	\$8.62	\$0.30	\$0.00	\$0.00	\$54.68	\$74.28
Certified Cable Splicer	\$39.19	\$5.00	\$1.18	\$0.39	\$0.00	\$8.62	\$0.30	\$0.00	\$0.00	\$54.68	\$74.28
Operator A	\$31.27	\$5.00	\$0.94	\$0.31	\$0.00	\$6.88	\$0.30	\$0.00	\$0.00	\$44.70	\$60.34
Operator B	\$28.31	\$5.00	\$0.85	\$0.28	\$0.00	\$6.23	\$0.30	\$0.00	\$0.00	\$40.97	\$55.13
Operator C	\$25.34	\$5.00	\$0.76	\$0.25	\$0.00	\$5.57	\$0.30	\$0.00	\$0.00	\$37.22	\$49.89
Groundman 0-12 months Exp	\$19.60	\$5.00	\$0.59	\$0.20	\$0.00	\$4.31	\$0.30	\$0.00	\$0.00	\$30.00	\$39.80
Groundman 0-12 months Exp w/CDL	\$21.55	\$5.00	\$0.65	\$0.22	\$0.00	\$4.74	\$0.30	\$0.00	\$0.00	\$32.46	\$43.24
Groundman 1 yr or more	\$21.55	\$5.00	\$0.65	\$0.22	\$0.00	\$4.74	\$0.30	\$0.00	\$0.00	\$32.46	\$43.24
Groundman 1 yr or more w/CDL	\$25.47	\$5.00	\$0.76	\$0.25	\$0.00	\$5.50	\$0.30	\$0.00	\$0.00	\$37.28	\$50.01
Equipment Mechanic A	\$31.27	\$5.00	\$0.94	\$0.31	\$0.00	\$6.88	\$0.30	\$0.00	\$0.00	\$44.70	\$60.34
Equipment Mechanic B	\$28.31	\$5.00	\$0.85	\$0.28	\$0.00	\$6.23	\$0.30	\$0.00	\$0.00	\$40.97	\$55.13

Equipment Mechanic C	\$25	5.34	\$5.00	\$0.76	\$0.25	\$0.00	\$5.57	\$0.30	\$0.00	\$0.00	\$37.22	\$49.89
X-Ray Technician	\$39	9.19	\$5.00	\$1.18	\$0.39	\$0.00	\$8.62	\$0.30	\$0.00	\$0.00	\$54.68	\$74.28
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$23.51	\$5.00	\$0.71	\$0.24	\$0.00	\$5.17	\$0.30	\$0.00	\$0.00	\$34.93	\$46.69
2nd 1000 hrs	65.00	\$25.47	\$5.00	\$0.76	\$0.25	\$0.00	\$5.60	\$0.30	\$0.00	\$0.00	\$37.38	\$50.12
3rd 1000 hrs	70.00	\$27.43	\$5.00	\$0.82	\$0.27	\$0.00	\$6.03	\$0.30	\$0.00	\$0.00	\$39.85	\$53.57
4th 1000 hrs	75.00	\$29.39	\$5.00	\$0.88	\$0.29	\$0.00	\$6.47	\$0.30	\$0.00	\$0.00	\$42.33	\$57.03
5th 1000 hrs	80.00	\$31.35	\$5.00	\$0.94	\$0.31	\$0.00	\$6.90	\$0.30	\$0.00	\$0.00	\$44.80	\$60.48
6th 1000 hrs	85.00	\$33.31	\$5.00	\$1.00	\$0.33	\$0.00	\$7.33	\$0.30	\$0.00	\$0.00	\$47.27	\$63.93
7th 1000 hrs	90.00	\$35.27	\$5.00	\$1.06	\$0.35	\$0.00	\$7.76	\$0.30	\$0.00	\$0.00	\$49.74	\$67.38

Special Calculation Note: Other is Health Retirement Account

## Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

## Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

## Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

\*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

#### Ratio:

1 Journeyman to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE,

FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

## **Special Jurisdictional Note:**

#### **Details:**

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside (Central OH Chapter)

Change #: LCR01-2015fbLoc71CentralOhio

Craft: Lineman Effective Date: 12/28/2015 Last Posted: 03/11/2015

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Electrical Lineman	\$3:	5.82	\$5.25	\$1.07	\$0.36	\$0.00	\$6.45	\$0.06	\$0.00	\$0.00	\$49.01	\$66.92
Traffic Signal & Lighting Journeyman	\$34	4.48	\$5.25	\$1.03	\$0.34	\$0.00	\$6.21	\$0.06	\$0.00	\$0.00	\$47.37	\$64.61
Equipment Operator	\$32	2.24	\$5.25	\$0.97	\$0.32	\$0.00	\$5.80	\$0.06	\$0.00	\$0.00	\$44.64	\$60.76
Groundman 0-12 months	\$19	9.70	\$5.25	\$0.59	\$0.20	\$0.00	\$3.55	\$0.06	\$0.00	\$0.00	\$29.35	\$39.20
Groundman 1 year plus	\$23	3.28	\$5.25	\$0.70	\$0.23	\$0.00	\$4.19	\$0.06	\$0.00	\$0.00	\$33.71	\$45.35
Traffic Signal Apprentices												
1st 1,000 hours	\$20	0.69	\$5.25	\$0.62	\$0.21	\$0.00	\$3.72	\$0.06	\$0.00	\$0.00	\$30.55	\$40.90
2nd 1,000 hours	\$22	2.41	\$5.25	\$0.67	\$0.22	\$0.00	\$4.03	\$0.06	\$0.00	\$0.00	\$32.64	\$43.85
3rd 1,000 hours	\$24	4.14	\$5.25	\$0.72	\$0.24	\$0.00	\$4.35	\$0.06	\$0.00	\$0.00	\$34.76	\$46.83
4th 1,000 hours	\$25	5.86	\$5.25	\$0.78	\$0.26	\$0.00	\$4.65	\$0.06	\$0.00	\$0.00	\$36.86	\$49.79
5th 1,000 hours	\$2	7.58	\$5.25	\$0.83	\$0.28	\$0.00	\$4.96	\$0.06	\$0.00	\$0.00	\$38.96	\$52.75
6th 1,000 hours	\$3	1.03	\$5.25	\$0.93	\$0.31	\$0.00	\$5.59	\$0.06	\$0.00	\$0.00	\$43.17	\$58.69
Apprentice Lineman	Per	cent										
1st 1,000	60.00	\$21.49	\$5.25	\$0.64	\$0.21	\$0.00	\$3.87	\$0.06	\$0.00	\$0.00	\$31.52	\$42.27

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Hours												
2nd 1,000 Hours	65.00	\$23.28	\$5.25	\$0.70	\$0.23	\$0.00	\$4.19	\$0.06	\$0.00	\$0.00	\$33.71	\$45.35
3rd 1,000 Hours	70.00	\$25.07	\$5.25	\$0.75	\$0.25	\$0.00	\$4.51	\$0.06	\$0.00	\$0.00	\$35.89	\$48.43
4th 1,000 Hours	75.00	\$26.87	\$5.25	\$0.81	\$0.27	\$0.00	\$4.84	\$0.06	\$0.00	\$0.00	\$38.10	\$51.53
5th 1,000 Hours	80.00	\$28.66	\$5.25	\$0.86	\$0.29	\$0.00	\$5.16	\$0.06	\$0.00	\$0.00	\$40.28	\$54.60
6th 1,000 Hours	85.00	\$30.45	\$5.25	\$0.91	\$0.30	\$0.00	\$5.48	\$0.06	\$0.00	\$0.00	\$42.45	\$57.67
7th 1,000 Hours	90.00	\$32.24	\$5.25	\$0.97	\$0.32	\$0.00	\$5.80	\$0.06	\$0.00	\$0.00	\$44.64	\$60.76
1												

**Special Calculation Note:** Other is National Electrical Benefit Fund (NEBF) and Safety & Education Fund.

#### Ratio:

1 Journeymen to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ATHENS, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, RICHLAND, ROSS, SCIOTO, TUSCARAWAS, UNION, VINTON, WASHINGTON

## **Special Jurisdictional Note:**

#### **Details:**

A groundman when directed shall assist a Journeyman Lineman, Traffic Signal and Lighting Journeyman or Equipment Operator in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an Apprentice.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools

Name of Union: Electrical Local 71 Outside (Central OH Chapter)

Change #: LCR01-2015fbLoc71CentralOhio

Craft: Lineman Effective Date: 03/11/2015 Last Posted: 03/11/2015

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Electrical Lineman	\$3:	5.02	\$5.00	\$1.05	\$0.35	\$0.00	\$6.30	\$0.06	\$0.00	\$0.00	\$47.78	\$65.29
Traffic Signal & Lighting Journeyman	\$33	3.72	\$5.00	\$1.01	\$0.34	\$0.00	\$6.07	\$0.06	\$0.00	\$0.00	\$46.20	\$63.06
Equipment Operator	\$31	1.52	\$5.00	\$0.95	\$0.32	\$0.00	\$5.67	\$0.06	\$0.00	\$0.00	\$43.52	\$59.28
Groundman 0-12 months	\$19	9.26	\$5.00	\$0.58	\$0.19	\$0.00	\$3.47	\$0.06	\$0.00	\$0.00	\$28.56	\$38.19
Groundman 1 year plus	\$22	2.76	\$5.00	\$0.68	\$0.23	\$0.00	\$4.10	\$0.06	\$0.00	\$0.00	\$32.83	\$44.21
Traffic Signal Apprentices												
1st 1,000 hours	\$20	0.23	\$5.00	\$0.61	\$0.20	\$0.00	\$3.64	\$0.06	\$0.00	\$0.00	\$29.74	\$39.86
2nd 1,000 hours	\$2	1.92	\$5.00	\$0.66	\$0.22	\$0.00	\$3.95	\$0.06	\$0.00	\$0.00	\$31.81	\$42.77
3rd 1,000 hours	\$23	3.60	\$5.00	\$0.71	\$0.24	\$0.00	\$4.25	\$0.06	\$0.00	\$0.00	\$33.86	\$45.66
4th 1,000 hours	\$25	5.29	\$5.00	\$0.76	\$0.25	\$0.00	\$4.55	\$0.06	\$0.00	\$0.00	\$35.91	\$48.56
5th 1,000 hours	\$20	5.98	\$5.00	\$0.81	\$0.27	\$0.00	\$4.86	\$0.06	\$0.00	\$0.00	\$37.98	\$51.47
6th 1,000 hours	\$30	0.35	\$5.00	\$0.91	\$0.30	\$0.00	\$5.46	\$0.06	\$0.00	\$0.00	\$42.08	\$57.26
Apprentice Lineman	Per	cent										
1st 1,000	60.00	\$21.01	\$5.00	\$0.63	\$0.21	\$0.00	\$3.78	\$0.06	\$0.00	\$0.00	\$30.69	\$41.20

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Hours												
2nd 1,000 Hours	65.00	\$22.76	\$5.00	\$0.68	\$0.23	\$0.00	\$4.10	\$0.06	\$0.00	\$0.00	\$32.83	\$44.21
3rd 1,000 Hours	70.00	\$24.51	\$5.00	\$0.74	\$0.25	\$0.00	\$4.41	\$0.06	\$0.00	\$0.00	\$34.97	\$47.23
4th 1,000 Hours	75.00	\$26.26	\$5.00	\$0.79	\$0.26	\$0.00	\$4.73	\$0.06	\$0.00	\$0.00	\$37.11	\$50.24
5th 1,000 Hours	80.00	\$28.02	\$5.00	\$0.84	\$0.28	\$0.00	\$5.04	\$0.06	\$0.00	\$0.00	\$39.24	\$53.24
6th 1,000 Hours	85.00	\$29.77	\$5.00	\$0.89	\$0.30	\$0.00	\$5.36	\$0.06	\$0.00	\$0.00	\$41.38	\$56.26
7th 1,000 Hours	90.00	\$31.52	\$5.00	\$0.95	\$0.32	\$0.00	\$5.67	\$0.06	\$0.00	\$0.00	\$43.52	\$59.28

**Special Calculation Note:** Other is National Electrical Benefit Fund (NEBF) and Safety & Education Fund.

#### Ratio:

1 Journeymen to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ATHENS, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, RICHLAND, ROSS, SCIOTO, TUSCARAWAS, UNION, VINTON, WASHINGTON

## **Special Jurisdictional Note:**

#### **Details:**

A groundman when directed shall assist a Journeyman Lineman, Traffic Signal and Lighting Journeyman or Equipment Operator in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an Apprentice.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2015fbLoc7

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication										
Electrical Lineman	\$37.17	\$5.00	\$1.12	\$0.37	\$0.00	\$8.18	\$0.30	\$0.00	\$0.00	\$52.14	\$70.72
Substation Technician	\$37.17	\$5.00	\$1.12	\$0.37	\$0.00	\$8.18	\$0.30	\$0.00	\$0.00	\$52.14	\$70.72
Cable Splicer	\$38.89	\$5.00	\$1.17	\$0.39	\$0.00	\$8.56	\$0.30	\$0.00	\$0.00	\$54.31	\$73.75
Operator A	\$33.42	\$5.00	\$1.00	\$0.33	\$0.00	\$7.35	\$0.30	\$0.00	\$0.00	\$47.40	\$64.11
Operator B	\$29.65	\$5.00	\$0.89	\$0.30	\$0.00	\$6.52	\$0.30	\$0.00	\$0.00	\$42.66	\$57.48
Operator C	\$24.01	\$5.00	\$0.72	\$0.24	\$0.00	\$5.28	\$0.30	\$0.00	\$0.00	\$35.55	\$47.56
Groundman 0-12 months Exp	\$18.59	\$5.00	\$0.56	\$0.19	\$0.00	\$4.09	\$0.30	\$0.00	\$0.00	\$28.73	\$38.02
Groundman 0-12 months Exp w/CDL	\$20.44	\$5.00	\$0.61	\$0.20	\$0.00	\$4.50	\$0.30	\$0.00	\$0.00	\$31.05	\$41.27
Groundman 1 yr or more	\$20.44	\$5.00	\$0.61	\$0.20	\$0.00	\$4.50	\$0.30	\$0.00	\$0.00	\$31.05	\$41.27
Groundman 1 yr or more w/CDL	\$24.16	\$5.00	\$0.72	\$0.24	\$0.00	\$5.32	\$0.30	\$0.00	\$0.00	\$35.74	\$47.82
Equipment Mechanic A	\$29.65	\$5.00	\$0.89	\$0.30	\$0.00	\$6.52	\$0.30	\$0.00	\$0.00	\$42.66	\$57.48
Equipment Mechanic B	\$26.84	\$5.00	\$0.81	\$0.27	\$0.00	\$5.90	\$0.30	\$0.00	\$0.00	\$39.12	\$52.54
Equipment Mechanic	\$24.01	\$5.00	\$0.72	\$0.24	\$0.00	\$5.28	\$0.30	\$0.00	\$0.00	\$35.55	\$47.56

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C												
Line Truck w/uuger	\$26	5.45	\$5.00	\$0.79	\$0.26	\$0.00	\$5.82	\$0.30	\$0.00	\$0.00	\$38.62	\$51.84
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$22.30	\$5.00	\$0.67	\$0.22	\$0.00	\$4.91	\$0.30	\$0.00	\$0.00	\$33.40	\$44.55
2nd 1000 hrs	65.00	\$24.16	\$5.00	\$0.72	\$0.24	\$0.00	\$5.32	\$0.30	\$0.00	\$0.00	\$35.74	\$47.82
3rd 1000 hrs	70.00	\$26.02	\$5.00	\$0.78	\$0.26	\$0.00	\$5.72	\$0.30	\$0.00	\$0.00	\$38.08	\$51.09
4th 1000 hrs	75.00	\$27.88	\$5.00	\$0.84	\$0.28	\$0.00	\$6.13	\$0.30	\$0.00	\$0.00	\$40.43	\$54.37
5th 1000 hrs	80.00	\$29.74	\$5.00	\$0.89	\$0.30	\$0.00	\$6.54	\$0.30	\$0.00	\$0.00	\$42.77	\$57.63
6th 1000 hrs	85.00	\$31.59	\$5.00	\$0.95	\$0.33	\$0.00	\$6.95	\$0.30	\$0.00	\$0.00	\$45.12	\$60.92
7th 1000 hrs	90.00	\$33.45	\$5.00	\$1.00	\$0.33	\$0.00	\$7.36	\$0.30	\$0.00	\$0.00	\$47.44	\$64.17

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

## Ratio:

(1) Journeyman Lineman to (1) Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY,

MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

**Special Jurisdictional Note:** 0.30 is for Health Retirement Account.

#### **Details:**

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 683 Inside

Change #: LCN01-2015fbbLoc683In

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication										
Electrician	\$30.85	\$7.35	\$5.20	\$0.80	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$46.70	\$62.13
Cable Splicing	\$31.45	\$7.35	\$5.21	\$0.80	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$47.31	\$63.03
Lead Cable Splicing	\$31.85	\$7.35	\$5.23	\$0.80	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$47.73	\$63.66
Over 100 feet	\$46.28	\$7.35	\$5.66	\$0.80	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$62.59	\$85.73
Level 1 CW 0 to 2000 hours	\$10.21	\$5.01	\$0.31	\$0.76	\$0.00	\$0.31	\$0.00	\$0.00	\$0.00	\$16.60	\$21.71
Level 2 CW 2001 to 4000 hours	\$10.21	\$5.01	\$0.31	\$0.76	\$0.00	\$0.31	\$0.00	\$0.00	\$0.00	\$16.60	\$21.71
Level 3 CW 4001 to 6000 hours	\$11.67	\$5.01	\$0.35	\$0.76	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$18.14	\$23.98
Level 4 CW 6001 to 8000 hours	\$13.13	\$5.01	\$0.39	\$0.76	\$0.00	\$0.39	\$0.00	\$0.00	\$0.00	\$19.68	\$26.25
Level 1 CE 8001 to 10000 hours	\$14.59	\$5.01	\$0.44	\$0.76	\$0.00	\$0.44	\$0.00	\$0.00	\$0.00	\$21.24	\$28.53
Level 2 CE 10,001 to 12,000 hours	\$16.04	\$5.01	\$0.48	\$0.76	\$0.00	\$0.48	\$0.00	\$0.00	\$0.00	\$22.77	\$30.79
Level 3 CE 12,001 to14,000	\$20.42	\$5.01	\$0.61	\$0.76	\$0.00	\$0.61	\$0.00	\$0.00	\$0.00	\$27.41	\$37.62

hours												
Apprentice	Per	cent										
0-1000 hrs 1st Period	40.00	\$12.34	\$7.35	\$2.08	\$0.80	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$23.57	\$29.74
1001-2000 hrs 2nd Period	40.00	\$12.34	\$7.35	\$2.08	\$0.80	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$23.57	\$29.74
2001-3500 hrs 3rd Period	50.00	\$15.43	\$7.35	\$2.60	\$0.80	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$27.42	\$35.14
3501-5000 hrs 4th Period	55.00	\$16.97	\$7.35	\$2.86	\$0.80	\$0.00	\$1.38	\$0.00	\$0.00	\$0.00	\$29.36	\$37.84
5001-6500 hrs 5th Period	65.00	\$20.05	\$7.35	\$3.38	\$0.80	\$0.00	\$1.63	\$0.00	\$0.00	\$0.00	\$33.21	\$43.24
6501-8000 hrs 6th Period	80.00	\$24.68	\$7.35	\$4.16	\$0.80	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$38.99	\$51.33

**Special Calculation Note:** Construction Wireman and Construction Electricians may work on residential projects without working under the supervision of a Journeyman Wireman. On ALL other job sites, Construction Wireman and Construction Electricians CAN only be employed after a THIRD YEAR APPRENTICE IS EMPLOYED on the job site.

### Ratio:

1 to 3 Journeyman to 2 Apprentices 4 to 6 Journeyman to 4 Apprentices

Ratio

Construction Wireman and Construction Electrician

1 Journeyman to 2 Apprentices to 2 CW/CE With a MAXIMUM of 6 CW/CE an on any jobsite

**Special Jurisdictional Note:** In Pickaway County the following townships: Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut, Washington.

#### **Details:**

Jurisdiction (\* denotes special jurisdictional note): CHAMPAIGN, CLARK, DELAWARE,

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY\*, UNION

Name of Union: Electrical Local 683 Inside Lt Commercial South West

Change #: LCN01-2015fbLoc683In

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Electrician	\$30	).85	\$7.35	\$5.20	\$0.80	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$46.70	\$62.13
Cable Splicing	\$31	1.45	\$7.35	\$5.21	\$0.80	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$47.31	\$63.03
Lead Cable Splicing	\$31	1.85	\$7.35	\$5.23	\$0.80	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$47.73	\$63.66
Over 100 feet	\$46	5.28	\$7.35	\$5.66	\$0.80	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$62.59	\$85.73
CE-3 12,001- 14,000 Hrs	\$20	).42	\$5.01	\$0.61	\$0.76	\$0.00	\$0.61	\$0.00	\$0.00	\$0.00	\$27.41	\$37.62
CE-2 10,001- 12,000 Hrs	\$16	5.04	\$5.01	\$0.48	\$0.76	\$0.00	\$0.48	\$0.00	\$0.00	\$0.00	\$22.77	\$30.79
CE-1 8,001- 10,000 Hrs	\$14	1.59	\$5.01	\$0.44	\$0.76	\$0.00	\$0.44	\$0.00	\$0.00	\$0.00	\$21.24	\$28.53
CW-4 6,001- 8,000 Hrs	\$13	3.13	\$5.01	\$0.39	\$0.76	\$0.00	\$0.39	\$0.00	\$0.00	\$0.00	\$19.68	\$26.25
CW-3 4,001- 6,000 Hrs	\$11	1.67	\$5.01	\$0.35	\$0.76	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$18.14	\$23.98
CW-2 2,001- 4,000 Hrs	\$10	0.21	\$5.01	\$0.31	\$0.76	\$0.00	\$0.31	\$0.00	\$0.00	\$0.00	\$16.60	\$21.71
CW-1 0- 2,000 Hrs	\$10	0.21	\$5.01	\$0.31	\$0.76	\$0.00	\$0.31	\$0.00	\$0.00	\$0.00	\$16.60	\$21.71
	<u> </u>											
Apprentice		cent	1		<u> </u>	+	<u> </u>				<b></b>	
0-1000 hrs 1st Period	40.00	\$12.34	\$7.35	·		\$0.00		\$0.00	\$0.00	\$0.00	\$23.57	\$29.74
1001-2000	40.00	\$12.34	\$7.35	\$2.08	\$0.80	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$23.57	\$29.74

hrs 2nd Period												
2001-3500 hrs 3rd Period	50.00	\$15.43	\$7.35	\$2.60	\$0.80	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$27.42	\$35.14
3501-5000 hrs 4th Period	55.00	\$16.97	\$7.35	\$2.86	\$0.80	\$0.00	\$1.38	\$0.00	\$0.00	\$0.00	\$29.36	\$37.84
5001-6500 hrs 5th Period	65.00	\$20.05	\$7.35	\$3.38	\$0.80	\$0.00	\$1.63	\$0.00	\$0.00	\$0.00	\$33.21	\$43.24
6501-8000 hrs 6th Period	80.00	\$24.68	\$7.35	\$4.16	\$0.80	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$38.99	\$51.33
			<del>-</del>									

### **Special Calculation Note:**

#### Ratio:

2 Apprentices for every 3 Journeyman Wireman or fraction thereof;

1 to 3 Journeyman to 2 Apprentices

4 to 6 Journeyman to 4 Apprentices

Jurisdiction ( \* denotes special jurisdictional note):

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY\*, UNION

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note: In Pickaway County the following townships: Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut, Washington.

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

#### **Details:**

Name of Union: Electrical Local 683 Voice Data Video

Change #: LCR02-2014fbLoc683VDV

Craft: Voice Data Video Effective Date: 08/20/2014 Last Posted: 08/20/2014

	BI	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication											
Electrical Installer Technician B	\$24.20		\$5.82	\$0.73	\$0.80	\$0.47	\$1.25	\$0.56	\$0.00	\$0.00	\$33.83	\$45.93
Installer Technician A	\$24.95		\$5.82	\$0.75	\$0.80	\$0.48	\$1.25	\$0.58	\$0.00	\$0.00	\$34.63	\$47.10
Cable Puller	\$13	3.31	\$5.82	\$0.40	\$0.80	\$0.26	\$1.25	\$0.31	\$0.00	\$0.00	\$22.15	\$28.80
Apprentices	Per	cent										
1st 750 hours	55.00	\$13.31	\$5.82	\$0.40	\$0.80	\$0.26	\$1.25	\$0.31	\$0.00	\$0.00	\$22.15	\$28.80
2nd 750 hours	60.00	\$14.52	\$5.82	\$0.44	\$0.80	\$0.28	\$1.25	\$0.34	\$0.00	\$0.00	\$23.45	\$30.71
3rd 750 hours	65.00	\$15.73	\$5.82	\$0.47	\$0.80	\$0.30	\$1.25	\$0.36	\$0.00	\$0.00	\$24.73	\$32.60
4th 750 hours	70.00	\$16.94	\$5.82	\$0.51	\$0.80	\$0.33	\$1.25	\$0.39	\$0.00	\$0.00	\$26.04	\$34.51
5th 750 hours	75.00	\$18.15	\$5.82	\$0.54	\$0.80	\$0.35	\$1.25	\$0.42	\$0.00	\$0.00	\$27.33	\$36.41
6th 750 hours	80.00	\$19.36	\$5.82	\$0.58	\$0.80	\$0.37	\$1.25	\$0.45	\$0.00	\$0.00	\$28.63	\$38.31
			I.									
			i	i		=						

**Special Calculation Note:** Other is Holiday Pay. Vacation applies only to employees who work for one employer for a period of one year.

Ratio:

Jurisdiction ( \* denotes special jurisdictional note ) :

Page 2 of 2

1 Apprentice for every 1 Installer Technician

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON,

PICKAWAY\*, UNION

Cable Pullers can only be employed after an apprentice is employed on the job

**Special Jurisdictional Note**: In Pickaway County the following townships: Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut, Washington.

#### **Details:**

An employee who is required to wear an electronic device after hours will receive an additional 1.00 per hour for all hours worked.

HOLIDAYS: Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Christmas Day, New Years Day.

The following work is EXCLUDED from the Teledata Technician work scope:

- Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- Installation of conduit &/or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 foot.
- Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
- All HVAC control work.

TECHNICIAN (A) is a Technician B who holds a current Technician Certification from BICSI (Building Industry Consulting Service International, Inc.)

CABLE PULLERS are for the installation of cable from one termination point to another.

Name of Union: Elevator Local 37

**Change #: LCR01-2015fbLoc37** 

Craft: Elevator Effective Date: 03/18/2015 Last Posted: 03/18/2015

	BHR			Fringe	e Bene	fit Pay	Irrevo Fur		Total PWR	Overtime Rate		
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	cation											
Elevator Mechanic	\$41.22		\$13.58	\$8.46	\$0.60	\$3.30	\$5.75	\$1.27	\$0.00	\$0.00	\$74.18	\$94.79
Helper	\$28	3.85	\$13.58	\$8.46	\$0.60	\$2.31	\$5.75	\$0.89	\$0.00	\$0.00	\$60.44	\$74.86
Mechanic in Charge	\$46.37		\$13.58	\$8.46	\$0.60	\$3.71	\$5.75	\$1.43	\$0.00	\$0.00	\$79.90	\$103.08
Apprentice	Per	cent										
Probationary Apprentice	50.00	\$20.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.61	\$30.91
1st year	55.00	\$22.67	\$13.58	\$8.46	\$0.60	\$1.81	\$5.75	\$0.70	\$0.00	\$0.00	\$53.57	\$64.91
2nd year	65.00	\$26.79	\$13.58	\$8.46	\$0.60	\$2.14	\$5.75	\$0.83	\$0.00	\$0.00	\$58.15	\$71.55
3rd year	70.00	\$28.85	\$13.58	\$8.46	\$0.60	\$2.31	\$5.75	\$0.89	\$0.00	\$0.00	\$60.44	\$74.87
4th year	80.00	\$32.98	\$13.58	\$8.46	\$0.60	\$2.64	\$5.75	\$1.02	\$0.00	\$0.00	\$65.03	\$81.51
Assistant Mechanic	80.00	\$32.98	\$13.58	\$8.46	\$0.60	\$2.64	\$5.75	\$1.02	\$0.00	\$0.00	\$65.03	\$81.51

**Special Calculation Note :** Other is for Holiday Pay

### Ratio:

1 Journeyman to 1 Apprentice\*\*

1 Journeyman to 1 Helper

1 Journeyman to 1 Assistant Mechanic

# Jurisdiction (\* denotes special jurisdictional note):

ATHENS, CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, UNION,

#### **VINTON**

## **Special Jurisdictional Note:**

#### **Details:**

\*\*Art. 10 Par. 2 Apprentice Work Qualifications:

Par 2- The total number of Helpers and Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where two teams or more are working, one extra Helper or Apprentice may be employed for the first two teams and an extra Helper or Apprentice for each additional three teams.

Further, the Company may use as many Helpers and Apprentices as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cable on existing elevator installations, the Company may use two Helpers or Apprentices to one Mechanic.

Name of Union: Glazier Local 372

**Change #: LCN01-2015fbLoc372** 

Craft: Glazier Effective Date: 03/25/2015 Last Posted: 03/25/2015

	Bl	HR		Fring	e Bene	efit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Glazier	\$24.24		\$4.67	\$6.75	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.07	\$48.19
Galzier Market Recovery	\$19.39		\$4.67	\$6.75	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.22	\$40.92
Apprentice	Per	cent										
1-1000 hrs	50.00	\$12.12	\$4.67	\$0.34	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.54	\$23.60
1001- 2000 hrs	55.00	\$13.33	\$4.67	\$0.34	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.75	\$25.42
2001 -3000 hrs	60.00	\$14.54	\$4.67	\$0.34	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.96	\$27.24
3001 - 4000 hrs	65.00	\$15.76	\$4.67	\$0.34	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.18	\$29.05
4001 -5000 hrs	70.00	\$16.97	\$4.67	\$4.05	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.10	\$34.58
5001 - 6000 hrs	75.00	\$18.18	\$4.67	\$4.05	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.31	\$36.40
6001 - 7000 hrs	80.00	\$19.39	\$4.67	\$4.05	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.52	\$38.22
7001 - 8000 hrs	85.00	\$20.60	\$4.67	\$4.05	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.73	\$40.04
 			1									

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (\* denotes special jurisdictional note):
DELAWARE, FAIRFIELD, FAYETTE\*,

3 Journeyman to 1 Apprentice

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FRANKLIN, HOCKING, JACKSON, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON

**Special Jurisdictional Note:** Fayette Countyexcept the eastern portion with Route #141 being the dividing line.

#### **Details:**

A premium of one dollar (\$1.00) per hour above regular hourly rate of pay shall be paid for each hour worked by every employee from any mechanical lift or scaffold, either suspended or supported including the Hex type scaffolding.

MARKET RECOVERY ADDENDUM- All Glazing work within the jurisdiction of Glaziers Local Union 372 with a glazing Bid Value of less than \$200,000 can Bid at the labor rate listed below (80% of current \*\*11-01-2014\*\* collectively bargained journeyman rate) with fringe benifits contribution rate listed below to be paid to the appropriate funds and in the manner descibed in the current Collective Bargaining Agreement..

Name of Union: Ironworker Local 172

Change #: LCN01-2014jcLoc172

Craft: Ironworker Effective Date: 06/01/2014 Last Posted: 06/01/2014

	Bl	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Ironworker	\$27	7.67	\$6.35	\$8.90	\$0.34	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$46.26	\$60.10
Rigger Welder Reinforcing Sheeter Fence Erector Machinery Mover	\$26	5.97	\$6.35	\$8.90	\$0.34	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$45.56	\$59.05
Apprentice	Per	cent										
1st YEAR 0 - 6 Months	60.00	\$16.60	\$6.35	\$8.90	\$0.34	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$35.19	\$43.49
1st YEAR 7 - 12 Months	65.00	\$17.99	\$6.35	\$8.90	\$0.34	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$36.58	\$45.57
2nd YEAR 13 - 18 Months	70.00	\$19.37	\$6.35	\$8.90	\$0.34	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$37.96	\$47.64
2nd YEAR 19 - 24 Months	75.00	\$20.75	\$6.35	\$8.90	\$0.34	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$39.34	\$49.72
3rd YEAR 25 - 30 Months	80.00	\$22.14	\$6.35	\$8.90	\$0.34	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$40.73	\$51.79
3rd YEAR 31 - 36 Months	85.00	\$23.52	\$6.35	\$8.90	\$0.34	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$42.11	\$53.87
4th YEAR 37 - 42 Months	90.00	\$24.90	\$6.35	\$8.90	\$0.34	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$43.49	\$55.94
4th Year 43 - 48 Months	95.00	\$26.29	\$6.35	\$8.90	\$0.34	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$44.88	\$58.02

**Special Calculation Note : Impact Fund: Training** 

#### Ratio:

Rod Work 3 Journeymen to 1 Apprentice Structural Work 4 Journeymen to 1 Apprentice

Finishing, Steel Sash, Stairway and Ornamental 1 Journeymen to 1 Apprentice Sheet Gang 1 Apprentice for every sheeting gang per project Jurisdiction (\* denotes special jurisdictional note):

CHAMPAIGN\*, CLARK, CRAWFORD\*, DELAWARE, FAIRFIELD, FAYETTE\*, FRANKLIN, HARDIN\*, HIGHLAND\*, HOCKING, JACKSON\*, KNOX, LICKING, LOGAN\*, MADISON\*, MARION, MORROW, MUSKINGUM\*, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON, WYANDOT\*

Special Jurisdictional Note: Champaign County Twps included: Wayne, Rush, Goshen. Crawford County Twps included: Bucyrus, Dallas, Jefferson, Jackson, Whetstone, Polk, Sandusky. Fayette County Twps included: Paint, Marion, Perry, Madison, Wayne, Union. Hardin County Twps included: McDonald, Taylorcreek, Hale, Dudley, Pleasant, Goshen, Blanchard, Lynn, Jackson, Buck, Cessna, Marion, Washington. Highland County Twps included: Madison. Jackson County Twps included: Liberty, Washington, Milton, Jackson, Coal, Wilkesville. Logan County Twps included: Monroe, Zane, Jefferson, Perry, Rush Creek, Bokes Creek. Madison County Twps included: Range, Paint, Fairfield, Sommerford, Jefferson, Pike, Canaan, Pleasant, Oak Run, Union, Deer Creek, Monroe, Darby. Pike County Twps included: Perry, Benton, Mifflin, Sunfish, Newton, Prebble, Pee Pee, Seal, Beaver, Jackson. Wyandot County Twps included: Jackson, Marseilles, Mifflin, Pitt, Antrim. Muskingum County includes: Jackson, Licking, Hope Well, Newton, Clay, Cass, Muskingum falls, Springfield, Madison, Washington, Wayne, Brush Creek.

#### **Details:**

Hot Pay \$1.00 above the journeymen rate: defined as a work area in which the temperature is in excess of 150 degrees F due to the presence of a furnace, smelter, incinerator, or other equipment that emits extreme heat.

Name of Union: Labor HevHwy 3

Change #: LCN01-2015fbLocalHevHwy3

Craft: Laborer Group 1 Effective Date: 05/01/2015 Last Posted: 04/15/2015

		HR Fringe Benefit Payments Irrevocable Total Overtime											
	BH	IR 		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Classi	fication												
Laborer Group 1	\$28	5.72	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$38.67	\$53.03	
Group 2	\$28	3.89	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$38.84	\$53.29	
Group 3	\$29	.22	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$39.17	\$53.78	
Group 4	\$29	.67	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$39.62	\$54.46	
Watch Person	\$21.45		\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$31.40	\$42.13	
Apprentice	Perc	cent											
0-1000 hrs	60.00	\$17.23	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$27.18	\$35.80	
1001-2000 hrs	70.00	\$20.10	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$30.05	\$40.11	
2001-3000 hrs	80.00	\$22.98	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$32.93	\$44.41	
3001-4000 hrs	90.00	\$25.85	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$35.80	\$48.72	
More than 4000 hrs	100.00	\$28.72	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$38.67	\$53.03	

Special Calculation Note: Watchmen have no Apprentices. Other is for Labor Management

## Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice thereafter

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, FULTON, GALLIA,
GREENE, GUERNSEY, HAMILTON,
HANCOCK, HARDIN, HARRISON, HENRY,
HIGHLAND, HOCKING, HOLMES, JACKSON,
JEFFERSON, KNOX, LAWRENCE, LICKING,
LOGAN, MADISON, MARION, MEIGS,
MERCER, MIAMI, MONROE, MONTGOMERY,
MORGAN, MORROW, MUSKINGUM, NOBLE,
PAULDING, PERRY, PICKAWAY, PIKE,
PREBLE, PUTNAM, RICHLAND, ROSS,
SCIOTO, SENECA, SHELBY, TUSCARAWAS,
UNION, VAN WERT, VINTON, WARREN,
WASHINGTON, WAYNE, WILLIAMS,
WYANDOT

**Special Jurisdictional Note:** Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

#### **Details:**

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker (Swimming) Pool Construction Laborer, Utility Man, Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

## Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), Lead Abatement, Hazardous Waste (level C)

## Group 3

Blast and Powder Person, Muckers (with miners), Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person, Grade Checker

Group 4 Miner, Welder, Gunnite Nozzle Person

Name of Union: Labor Local 423

**Change #: LCN01-2014fbLoc423** 

Craft: Laborer Effective Date: 06/01/2014 Last Posted: 05/28/2014

Craft : Lai	BH			Fringe					Irrevoc Fun	able	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication											
Laborer Group 1	\$23	.58	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.43	\$45.22
Group 2	\$23	.89	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.74	\$45.69
Group 3	\$24	.20	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.05	\$46.15
Group 4	\$24	.51	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.36	\$46.62
Apprentice			Φ 5 40	Φ2.00	фо. <b>2.7</b>	Φ0.00	40.00	Φ0.00	0.10	Φ0.00	<b>42.4.00</b>	Φ24.0=
0-1000 hrs	60.00	\$14.15	_				\$0.00	\$0.00			\$24.00	
1001-2000 hrs	70.00	\$16.51	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$26.36	\$34.61
2001-3000 hrs	80.00	\$18.86	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$28.71	\$38.15
3001-4000 hrs	90.00	\$21.22	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.07	\$41.68
More than 4000 hrs	100.00	\$23.58	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.43	\$45.22
						==						

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

## Ratio:

1 Journeymen to 1 Apprentice 4 Journeymen to 1 Apprentice Jurisdiction ( \* denotes special jurisdictional note ) :

FAIRFIELD, FAYETTE, FRANKLIN, HOCKING, LICKING, MADISON, PICKAWAY, UNION

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## **Special Jurisdictional Note:**

#### **Details:**

### Group 1:

General Laborers, Carpenter Tender, Cathodic Protection, Cleaning Debris, Cleaning of all Material, General Clean-up including Vacuum Cleaning, Scraping and Cleaning of Walls and Floors, Landscape, Installation and Removal of Fencing, Sod Layers, All Portable Heaters, Flagman, Loading and Unloading of all Trucks, Handling and conveying all Materials, Washing of all Windows, Conveyer Belt, All Water Pumps up to and including three (3) inch intake, Watchman, Water Boy and Tool Room Attendant.

### Group 2:

Skid Steer, Concrete Specialists, Brick Tender, Stone Mason Tender, Plaster Tender, Mortar Mixer and Operator, Cement Mason Tender, Construction Specialist, All Scaffold Builders (Swinging Scaffolds), Lagging, Bush Hammering, Jack Hammer Operator, Air or Electric Pneumatic Tool Operator, Power Driven Tools, Power Buggy Operators, Pouring and Placement of all concrete, Fork Lift Operators, Power Wheelbarrow Operators, Asphalt and Blacktop Rakers, Wrecker/Demolition, Sand Blasting and Chipping, Welders on Demolition, Grade Checkers, a person on a bucket pouring concrete, Gunite Nozzle man, Wagon and Churn Drill Operator, Concrete Saw Operator, Brush Feeders on pulverizers, Pipe Layers, Bottom Man, Laser Gun, Burners, Sand Blasting of concrete, Vibrator Man, Steward, Signal Man, Caisson, Caisson Bottom Man, Piledrivers, Asbestos and Lead Abatement Laborers.

Hazardous Waste (Level B): Any work requiring the following protective equipment must be paid at Group 2 rate,

A protective suit and an Air Purifying Respirator (APR) with the appropriate filter canisters. The ensemble is used when contaminants are reliably known not to be hazardous to the skin and not IDLH (Immediately Dangerous To Life or Health) and correct filter protection is available. This ensemble offers adequate protection for many jobs. Heat stress may be a problem due to inherent restrictions to breathing in an APR. Also, normal job related injury risk will be nearly as high as for Level C Equipment.

Group 3 Hazardous (Level C:) Any work requiring the following protective equipment must be paid at Group 3 rate,

A chemically resistant splash suit and a (SCBA) or Airline Respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries, but the risk of skin exposure is not as great as in Level D situations. Then Level C ensemble gives the second highest level of protection, but also puts physical stress on the worker; primarily heat stress, reduced vision, dexterity and mobility directly attributable to wearing of the protective equipment. Therefore, in addition to the hazardous material, the hazard of the normal job related injuries is greatly increased.

Group 4 Hazardous Waste (Level D) requiring the following protective equipment must be paid at Group 4 rate,

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Protective equipment is required when the area has been known to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and /or Immediately Dangerous to Life and Health (IDLH). This ensemble includes fully encapsulated chemical suit (moon suit), Self Contained Breathing Apparatus (SCBA), or Airline Fed Respirator, and various types and numbers of boots and gloves, cool vests and voice activated radios are optional equipment sometimes worn. Level D ensembles provide the highest level of protection from contaminants but places the greatest physical and mental stress on the worker. The claustrophobic environment of the moon suit causes anxiety in most people, which greatly increases the already inherent heat stress problems. Also, this ensemble reduces vision, mobility, dexterity, and communication capacity, all of which increases the risk of normal job related injuries, ie., slips ,falls, caught between, etc

Hazardous Pay of \$0.25 per hour shall be paid in addition to classifications shown above Swing Scaffolds (suspended by rope or pulley), and swing scaffolds for grain storage tank or grain elevators, when the work is performed at a height of fifty (50) feet or more above the foundations or grade level, whichever is higher. Caisson work and tunnel work (depth being 15 feet or deeper)

Hazardous Waste Removal & Lead Abatement Workers: Exclusive or "Hot" area with toxic or hazardous materials, when one of the following personal protective equipment ensembles will be required for necessary protection against toxic contaminants. All of the ensembles increase the risks of certain types of worker-related injuries. When Laborers complement another craft receiving premium rate of pay Laborers will also receive premium pay for this "HOT" type of work.

Name of Union: Labor Local 423

**Change #: LCN01-2015fbLoc423** 

Craft: Laborer Effective Date: 06/01/2015 Last Posted: 04/15/2015

	BH	IR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Laborer Group 1	\$24.53		\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.43	\$46.70
Group 2	\$24	.84	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.74	\$47.16
Group 3	\$25	.15	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.05	\$47.62
Group 4	\$25.46		\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.36	\$48.09
Apprentice	Pero	rent										
0-1000 hrs	60.00	\$14.72	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$24.62	\$31.98
1001-2000 hrs	70.00	\$17.17	\$6.40	\$3.00		\$0.00		\$0.00	\$0.10	\$0.00	\$27.07	\$35.66
2001-3000 hrs	80.00	\$19.62	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$29.52	\$39.34
3001-4000 hrs	90.00	\$22.08	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.98	\$43.02
More than 4000 hrs	100.00	\$24.53	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.43	\$46.70
			į									

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ) :

FAIRFIELD, FAYETTE, FRANKLIN, HOCKING, LICKING, MADISON, PICKAWAY, UNION

## **Special Jurisdictional Note:**

#### **Details:**

#### Group 1:

General Laborers, Carpenter Tender, Cathodic Protection, Cleaning Debris, Cleaning of all Material, General Clean-up including Vacuum Cleaning, Scraping and Cleaning of Walls and Floors, Landscape, Installation and Removal of Fencing, Sod Layers, All Portable Heaters, Flagman, Loading and Unloading of all Trucks, Handling and conveying all Materials, Washing of all Windows, Conveyer Belt, All Water Pumps up to and including three (3) inch intake, Watchman, Water Boy and Tool Room Attendant.

#### Group 2:

Skid Steer, Concrete Specialists, Brick Tender, Stone Mason Tender, Plaster Tender, Mortar Mixer and Operator, Cement Mason Tender, Construction Specialist, All Scaffold Builders (Swinging Scaffolds), Lagging, Bush Hammering, Jack Hammer Operator, Air or Electric Pneumatic Tool Operator, Power Driven Tools, Power Buggy Operators, Pouring and Placement of all concrete, Fork Lift Operators, Power Wheelbarrow Operators, Asphalt and Blacktop Rakers, Wrecker/Demolition, Sand Blasting and Chipping, Welders on Demolition, Grade Checkers, a person on a bucket pouring concrete, Gunite Nozzle man, Wagon and Churn Drill Operator, Concrete Saw Operator, Brush Feeders on pulverizers, Pipe Layers, Bottom Man, Laser Gun, Burners, Sand Blasting of concrete, Vibrator Man, Steward, Signal Man, Caisson, Caisson Bottom Man, Piledrivers, Asbestos and Lead Abatement Laborers.

Hazardous Waste (Level B): Any work requiring the following protective equipment must be paid at Group 2 rate,

A protective suit and an Air Purifying Respirator (APR) with the appropriate filter canisters. The ensemble is used when contaminants are reliably known not to be hazardous to the skin and not IDLH (Immediately Dangerous To Life or Health) and correct filter protection is available. This ensemble offers adequate protection for many jobs. Heat stress may be a problem due to inherent restrictions to breathing in an APR. Also, normal job related injury risk will be nearly as high as for Level C Equipment.

Group 3 Hazardous (Level C:) Any work requiring the following protective equipment must be paid at Group 3 rate,

A chemically resistant splash suit and a (SCBA) or Airline Respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries, but the risk of skin exposure is not as great as in Level D situations. Then Level C ensemble gives the second highest level of protection, but also puts physical stress on the worker; primarily heat stress, reduced vision,dexterity and mobility directly attributable to wearing of the protective equipment. Therefore, in addition to the hazardous material, the hazard of the normal job related injuries is greatly increased.

Group 4 Hazardous Waste (Level D) requiring the following protective equipment must be paid at Group 4 rate,

Protective equipment is required when the area has been known to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and /or Immediately Dangerous to Life and Health (IDLH). This ensemble includes fully encapsulated chemical suit (moon suit), Self Contained Breathing Apparatus (SCBA), or Airline Fed Respirator, and various types and numbers of boots and gloves, cool vests and voice activated radios are optional equipment sometimes worn. Level D ensembles provide the highest level of protection from

contaminants but places the greatest physical and mental stress on the worker. The claustrophobic environment of the moon suit causes anxiety in most people, which greatly increases the already inherent heat stress problems. Also, this ensemble reduces vision, mobility, dexterity, and communication capacity, all of which increases the risk of normal job related injuries, ie., slips ,falls, caught between, etc

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Hazardous Pay of \$0.25 per hour shall be paid in addition to classifications shown above Swing Scaffolds (suspended by rope or pulley), and swing scaffolds for grain storage tank or grain elevators, when the work is performed at a height of fifty (50) feet or more above the foundations or grade level, whichever is higher. Caisson work and tunnel work (depth being 15 feet or deeper)

Hazardous Waste Removal & Lead Abatement Workers: Exclusive or "Hot" area with toxic or hazardous materials, when one of the following personal protective equipment ensembles will be required for necessary protection against toxic contaminants. All of the ensembles increase the risks of certain types of worker-related injuries. When Laborers complement another craft receiving premium rate of pay Laborers will also receive premium pay for this "HOT" type of work.

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2015fbLoc18zone3

Craft: Operating Engineer Effective Date: 05/01/2015 Last Posted: 04/29/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	 fication											
Operator Class 1	\$33	3.04	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.29	\$63.81
Class 2	\$32	2.92	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.17	\$63.63
Class 3	\$31	1.88	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.13	\$62.07
Class 4	\$30	0.70	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.95	\$60.30
Class 5	\$25	5.24	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$39.49	\$52.11
Class 6	\$33	3.29	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.54	\$64.18
Class 7	\$33	3.54	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.79	\$64.56
Class 8	\$34	4.04	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$48.29	\$65.31
Class 9	\$34.29		\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$48.54	\$65.68
Apprentice		cent										
1st Year	50.00	\$16.52	\$7.41	\$6.00		\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$30.77	\$39.03
2nd Year	60.00	\$19.82	\$7.41	\$6.00		\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.07	\$43.99
3rd Year	70.00	\$23.13	\$7.41	\$6.00		\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.38	\$48.94
4th Year	80.00	\$26.43	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$40.68	\$53.90
Field Mechanic Trainee												
1st Year	50.00	\$16.52	\$7.41	\$6.00		\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$30.77	\$39.03
2nd Year	60.00	\$19.82	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.07	\$43.99
3rd Year	70.00	\$23.13	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.38	\$48.94
4th Year	80.00	\$26.43	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$40.68	\$53.90
Consist C												

Special Calculation Note: Other: Education & Safety

Ratio:

Jurisdiction ( \* denotes special jurisdictional note ):

For every (3) Operating Engineer Journeymen

ADAMS, ALLEN, ASHLAND, ATHENS,

(1) Registered Apprentice. An apprenice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth.

employed by the company, there may be employed AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

## **Special Jurisdictional Note:**

#### **Details:**

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device);' Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcattype and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Name of Union: Operating Engineers - HevHwy II

Change #: LCN01-2014fbLoc18hevhwyll

Craft: Operating Engineer Effective Date: 05/21/2014 Last Posted: 05/21/2014

	Bl	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Operator Class 1	\$32	2.44	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$46.34	\$62.56
Class 2	\$32	2.32	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$46.22	\$62.38
Class 3	\$31	1.28	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$45.18	\$60.82
Class 4	\$30	).10	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$44.00	\$59.05
Class 5	\$24	1.64	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$38.54	\$50.86
Class 6	\$32	2.69	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$46.59	\$62.93
Class 7	\$32	2.69	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$46.59	\$62.93
Class 8	\$32	2.94	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$46.84	\$63.31
Great Lakes Floating Agreement												
Class 1	\$39	9.70	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$53.25	\$73.10
Class 2A	\$38	3.20	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$51.75	\$70.85
Class 2B	\$38	3.20	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$51.75	\$70.85
Class 3	\$34	1.00	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$47.55	\$64.55
Class 4	\$28	3.30	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$41.85	\$56.00
Apprentice	Per	cent										
1st Year	50.00	\$16.22	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$30.12	\$38.23
2nd Year	60.00	\$19.46	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$33.36	\$43.10
		Ψ17.10	φ7.10	\$0.00	\$0.07	\$0.00	\$0.00	\$0.07	φ0.00	Ψ0.00	1	φ <del>4</del> 3.10
3rd Year	70.00	\$22.71	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$36.61	\$47.96
3rd Year 4th Year	70.00 80.00		+							===		
		\$22.71	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$36.61	\$47.96
4th Year Field Mech Trainee		\$22.71	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$36.61	\$47.96
4th Year Field Mech Trainee Class 2	80.00	\$22.71 \$25.95	\$7.16 \$7.16	\$6.00	\$0.67 \$0.67	\$0.00	\$0.00	\$0.07 \$0.07	\$0.00	\$0.00	\$36.61 \$39.85	\$47.96 \$52.83
4th Year Field Mech Trainee Class 2 1st year	80.00	\$22.71 \$25.95 \$16.16	\$7.16 \$7.16 \$7.16	\$6.00 \$6.00 \$6.00	\$0.67 \$0.67 \$0.67	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.07 \$0.07 \$0.07	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$36.61 \$39.85 \$30.06	\$47.96 \$52.83 \$38.13

Special Calculation Note: Other: Education & Safety Fund is \$0.04 per hour.

Ratio:

Jurisdiction ( \* denotes special jurisdictional note ) :

For every (3) Operating Engineer Journeymen employed by ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE,

the company, there may be employed (1) Registered
Apprentice. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) HAMILTON, HANCOCK, HARDIN, HARRISON, Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 2 rate.

BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANC DELAWARE, FAIRFIELD, FAYETTE, FRANKLI FULTON, GALLIA, GREENE, GUERNSEY, HENRY, HIGHLAND, HOCKING, HOLMES, HUI JACKSON, JEFFERSON, KNOX, LAWRENCE,

BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

### **Special Jurisdictional Note:**

#### **Details:**

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except

masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150 ft - 180 ft

Class 8 - Crane Boom over 180 ft.

#### GREAT LAKES FLOATING AGREEMENT:

Class 1 - Diver, Wet Tender, Engineer, (Hyd.Dredge), Craft Foreman (Master Mechanic)

Class 2A - Crane Backhoe Operator, Mechanic/Welder, Assistant Engineer (Hyd. Dredge), Leverman (Hyd Dredge) Diver Tender, Tug Operator (Tug 70T and over)

Class 2B - Friction Crane, Lattice Boom or any Crane Certification.

Class 3 - Deck Equipment Operator, (Machineryman), Maint. of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, Maintenance of Crane (over 50T capacity), or Backhoe (115,000lbs or more) Loaders/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock Scow.

Class4 - Deck Equipment Operator, (Machineryman/Fireman)(4 equipment Units or more), Deck Hand, Tug Engineer, Crane Maintenance, 50T and under/Backhoe 115,000lbs or less, Assistant Tug Operator, add off Road Truck.

Name of Union: Painter Local 1275

**Change #: OCR01-2015fbLoc1275** 

Craft: Drywall Finisher Effective Date: 04/15/2015 Last Posted: 04/15/2015

	BI	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Painter Drywall Finisher	\$25	5.20	\$4.67	\$5.54	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.86	\$48.46
Painter Taper	\$25	5.20	\$4.67	\$5.54	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.86	\$48.46
Drywall Sanders	\$24	4.55	\$4.67	\$5.54	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.21	\$47.49
Apprentice	Per	cent										
0-1000	50.00	\$12.60	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.79	\$24.09
1001-2000	55.00	\$13.86	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.05	\$25.98
2001-3000	60.00	\$15.12	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.31	\$27.87
3001-4000	65.00	\$16.38	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.57	\$29.76
4001-5000	70.00	\$17.64	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.83	\$31.65
5001-6000	75.00	\$18.90	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.09	\$33.54
6001-7000	85.00	\$21.42	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.61	\$37.32
7001-8000	90.00	\$22.68	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.87	\$39.21
Consider												

Special Calculation Note: APPRENTICES BASED ON % OF EACH CLASS ABOVE PLUS FULL FRINGES

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION **Special Jurisdictional Note:** 

**Details**:

Name of Union: Painter Local 1275

Change # : LCR01-2015fbLoc1275

Craft: Painter Effective Date: 01/21/2015 Last Posted: 01/21/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication											
Painter Brush Roll	\$24	4.80	\$4.67	\$5.54	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.46	\$47.86
Paperhanger Wall Washer	\$24	4.80	\$4.67	\$5.54	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.46	\$47.86
Spray Painter	\$25	5.30	\$4.67	\$5.54	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.96	\$48.61
Structural Steel Swing Stage	\$2:	5.10	\$4.67	\$5.54	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.76	\$48.31
Sandblast steam Clean Water Blasting (3500 PSI and Over) and Hazardous	\$25	5.50	\$4.67	\$5.54	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.16	\$48.91
Stacks and towers	\$28	8.31	\$4.67	\$5.54	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.97	\$53.13
Tanks - All Tanks 50,000 gallon capacity or more	\$28	8.31	\$4.67	\$5.54	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.97	\$53.13
Apprentice	Per	cent										
0-1000	50.00	\$12.40	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.59	\$23.79
1001-2000	55.00	\$13.64	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.83	\$25.65
2001-3000	60.00	\$14.88	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.07	\$27.51

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3001-4000	65.00	\$16.12	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.31	\$29.37
4001-5000	70.00	\$17.36	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.55	\$31.23
5001-6000	75.00	\$18.60	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.79	\$33.09
6001-7000	85.00	\$21.08	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.27	\$36.81
7001-8000	90.00	\$22.32	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.51	\$38.67

Special Calculation Note: APPRENTICES BASED ON % OF EACH CLASS ABOVE PLUS FULL FRINGES

### Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY\*, ROSS\*, UNION

## **Special Jurisdictional Note:**

#### **Details:**

Heavy Highway Class 1 are qualified painters, blasters, riggers. Class 2 Equipment Tenders /or containment Builders are hired to tend employers equipment also engage in the building & moving of containment systems. Class 3 support personnel will perform Quality control duties, clean abrasive blast materials, load and unload trucks, handle all materials, man safety boats, & handle traffic control. All Tanks 50,000 gallon capacity or more will be at the tank stated rate.

Name of Union: Painter Local 1275 HevHwy

**Change #: LCR02-2014fbLoc1275** 

Craft: Painter Effective Date: 12/03/2014 Last Posted: 12/03/2014

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication											
Painter Bridge Class 1	\$34	4.28	\$4.67	\$5.54	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.94	\$62.08
Painter Bridges Class 1 Qualified Painters Blasters Riggers	\$34	4.28	\$4.67	\$5.54	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.94	\$62.08
Painter Bridges Class 2 Equipment Tenders and/or Containment Builders	\$2	7.42	\$4.67	\$5.54	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.08	\$51.79
Painter Bridges Class 3 Support Personal	\$22	2.28	\$4.67	\$5.54	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.94	\$44.08
												) 
												) 
Apprentice		cent	Φ4.55		Φ0.45	Φ0.00	Φ0.00	Φ0.00	Φ0.00	Φ0.00	фас ас	Φ20.00
0-1000	50.00	\$17.14	\$4.67	\$0.07		\$0.00		\$0.00	\$0.00	\$0.00		\$30.90
1001-2000	55.00	\$18.85	\$4.67	\$0.07		\$0.00		\$0.00	\$0.00	\$0.00		\$33.47
2001-3000	60.00	\$20.57	\$4.67	\$0.07		\$0.00		\$0.00	\$0.00	\$0.00		\$36.04
3001-4000	65.00	\$22.28	\$4.67	\$0.07		\$0.00		\$0.00	\$0.00	\$0.00		\$38.61
4001-5000	70.00	\$24.00	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.19	\$41.18

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5001-6000	75.00	\$25.71	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.90	\$43.76
6001-7000	85.00	\$29.14	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.33	\$48.90
7001-8000	90.00	\$30.85	\$4.67	\$0.07	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.04	\$51.47

Special Calculation Note: APPRENTICES BASED ON % OF EACH CLASS ABOVE PLUS FULL FRINGES

### Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note):

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION

## **Special Jurisdictional Note:**

#### **Details:**

Heavy Highway Class 1 are qualified painters, blasters, riggers. Class 2 Equipment Tenders /or containment Builders are hired to tend employers equipment also engage in the building & moving of containment systems. Class 3 support personnel will perform Quality control duties, clean abrasive blast materials, load and unload trucks, handle all materials, man safety boats, & handle traffic control.

Name of Union: Painter/Sign Local 639 (Columbus Area)

Change #: CN01-2003Loc639BCols

Craft: Painter Effective Date: 06/01/2005 Last Posted: 03/20/2003

	•				Fring	ge Bene	efit Paymer	nts			•	•	
	BHR	H&W	Pens	sion	App '	Tr.	Vac.	Ann	uity	Othe	Total PWR	- '	vertime Rate
Classificatio	n		•			•		•			•	•	
Painter/Sign Painter	\$19.16	\$2.84	\$0.	16	\$0.0	00	\$1.47	\$0.	00	\$0.00	\$23.63	\$	33.21
Apprentice	Percent	•		•		•	•	•	•				
0-1 year	40.00	\$7.66	\$2.84	\$(	0.16	\$0.00	\$1.47	\$0.00	\$0.0	00	\$12.13		\$15.97
1-2 yrs	50.00	\$9.58	\$2.84	\$(	0.16	\$0.00	\$1.47	\$0.00	\$0.0	00	\$14.05		\$18.84
2-3 yrs	60.00	\$11.50	\$2.84	\$(	0.16	\$0.00	\$1.47	\$0.00	\$0.0	00	\$15.97		\$21.71
3-4 yrs	75.00	\$14.37	\$2.84	\$(	0.16	\$0.00	\$1.47	\$0.00	\$0.0	00	\$18.84		\$26.02
4-5 yrs	90.00	\$17.24	\$2.84	\$	0.16	\$0.00	\$1.47	\$0.00	\$0.0	00	\$21.71		\$30.34

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ATHENS, BROWN, BUTLER, CLARK, CLERMONT, CLINTON, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, PERRY, PICKAWAY, PREBLE, ROSS, SCIOTO, UNION, VINTON, WARREN

## **Special Jurisdictional Note:**

**Details:** 



Name of Union: Plasterer Local 132 (Columbus)

Change # : LCN01-2014fbLoc132

Craft: Plasterer Effective Date: 06/01/2014 Last Posted: 05/28/2014

	BI	HR		Fringe	Benef	it Payı	ments		Irrevoc Fun		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication											
Plasterer	\$23	3.10	\$6.55	\$3.50	\$0.45	\$0.00	\$1.99	\$0.00	\$0.00	\$0.00	\$35.59	\$47.14
Apprentice	Per	cent										
1st 800 hrs	50.00	\$11.55	\$6.55	\$3.50	\$0.45	\$0.00	\$1.99	\$0.00	\$0.00	\$0.00	\$24.04	\$29.82
2nd 800 hrs	60.00	\$13.86	\$6.55	\$3.50	\$0.45	\$0.00	\$1.99	\$0.00	\$0.00	\$0.00	\$26.35	\$33.28
3rd 800 hrs	70.00	\$16.17	\$6.55	\$3.50	\$0.45	\$0.00	\$1.99	\$0.00	\$0.00	\$0.00	\$28.66	\$36.75
4th 800 hrs	80.00	\$18.48	\$6.55	\$3.50	\$0.45	\$0.00	\$1.99	\$0.00	\$0.00	\$0.00	\$30.97	\$40.21
5th 800 hrs	90.00	\$20.79	\$6.55	\$3.50	\$0.45	\$0.00	\$1.99	\$0.00	\$0.00	\$0.00	\$33.28	\$43.68
6th 800 hrs	95.00	\$21.94	\$6.55	\$3.50	\$0.45	\$0.00	\$1.99	\$0.00	\$0.00	\$0.00	\$34.44	\$45.41
			1									
<u> </u>												

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

## Ratio:

3 Journeymen to 1 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ) :

ASHLAND, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, UNION, VINTON, WYANDOT

## **Special Jurisdictional Note:**

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### **Details:**

### PLASTERER IMPROVERS:

Is a person who has skills between an Apprentice and a Journeyman can be signed in as an Improver. An Improver receives 85% of the current wage and pension. All other benefits are same as Journeyman. The Improver has the opportunity to advance to Journeyman level by:

- (1) Working through a trial period of no more than 2,000 hrs.
- (2) Attending all safety and upgrading classes held or required.

Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates: \$.50 above the regular rate for heights up to fifty (50) feet above grade level \$1.00 above the regular rate for heights over fifty (50) feet above grade level

Name of Union: Plumber Pipefitter Local 189

Change # : LCN01-2014fbLoc189

Craft: Plumber Pipefitter Effective Date: 08/20/2014 Last Posted: 08/20/2014

	BI	łR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	cation											
Plumber Pipefitter	\$34	1.08	\$7.69	\$7.19	\$0.80	\$0.00	\$5.38	\$0.00	\$0.00	\$0.00	\$55.14	\$72.18
Heating Piping Refrigeration, Temperature Control, Air Conditioning	\$34	1.08	\$7.69	\$7.19	\$0.80	\$0.00	\$5.38	\$0.00	\$0.00	\$0.00	\$55.14	\$72.18
1st Year	35.00	\$11.93	\$5.00	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.73	\$23.69
2nd Year	45.00	\$15.34	\$7.69	\$5.30	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.13	\$36.79
3rd Year	55.00	\$18.74	\$7.69	\$5.30	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.53	\$41.91
4th Year	65.00	\$22.15	\$7.69	\$5.30	\$0.80	\$0.00	\$5.38	\$0.00	\$0.00	\$0.00	\$41.32	\$52.40
5th Year	80.00	\$27.26	\$7.69	\$5.30	\$0.80	\$0.00	\$5.38	\$0.00	\$0.00	\$0.00	\$46.43	\$60.07

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

Employees-----Journeyman to Apprentice per Job

- 1) 1-0
- 2) 1-1
- 3) 2-1
- 4) 2-2
- 5) 3-2

# Jurisdiction (\* denotes special jurisdictional note):

DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON, MARION, PERRY, PICKAWAY, ROSS, UNION

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- 22) Employees 17-5
- 23) Employees 18-5
- 24) Employees 18-6
- 25) Employees 19-6
- 26) Employees 20-6
- 28) Employees 22-6
- 29) Employees 22-7
- 30) Employees 23-7
- 31)Employees 23-7
- 32) Employees 25-7
- 33)Employees 26-7
- 34)Employees 26-8

# **Special Jurisdictional Note:**

### **Details:**

Name of Union: Roofer Local 86

**Change #: LCN01-2015fbLoc86** 

Craft: Roofer Effective Date: 02/25/2015 Last Posted: 02/25/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Roofer	september \$25.40			\$6.70	\$0.31	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$39.05	\$51.75
Apprentice	Por	cent										
			Φ0.00	Φ0.25	Φ0.21	Φ0.00	Φ0.00	Φ0.16	Φ0.00	Φ0.00	Ф10.40	Φ10.77
1st YEAR	50.00	\$12.70	\$0.00			\$0.00		\$0.16	\$0.00	\$0.00	\$13.42	\$19.77
2nd YEAR	65.00	\$16.51	\$6.48	\$1.77	\$0.31	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$25.23	\$33.49
3rd YEAR	75.00	\$19.05	\$6.48	\$3.04	\$0.31	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$29.04	\$38.56
4th YEAR	85.00	\$21.59	\$6.48	\$4.31	\$0.31	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$32.85	\$43.64
0 0			<u> </u>									

**Special Calculation Note :** Other is \$0.16 for Industry fund.

## Ratio:

1 Journeymen to 1 Apprentices per job site

# Jurisdiction (\* denotes special jurisdictional note):

AUGLAIZE, CHAMPAIGN, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORROW, PERRY, PICKAWAY, PIKE, ROSS, UNION, WYANDOT

# **Special Jurisdictional Note:**

## **Details:**

Name of Union: Sheet Metal Local 24 Columbus

Change #: LCR01-2014fbLoc24Col

Craft: Sheet Metal Worker Effective Date: 06/01/2014 Last Posted: 05/28/2014

	Bl	HR		Fringe	Benef	it Payı	nents		Irrevoc Fun		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifica	tion											
Sheet Metal Worker	\$27	7.30	\$8.39	\$10.27	\$1.01	\$0.00	\$2.67	\$0.00	\$0.00	\$0.00	\$49.64	\$63.29
APPRENTICE entered program AFTER June 1, 2009												
1st year 50%	\$13	3.65	\$6.97	\$1.48	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.90	\$29.73
2nd year 60%	\$16	5.38	\$7.87	\$6.53	\$0.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.58	\$39.77
3rd year 70%	\$19	9.11	\$8.02	\$7.19	\$1.01	\$0.00	\$1.87	\$0.00	\$0.00	\$0.00	\$37.20	\$46.75
4th year 80%	\$21	1.84	\$8.15	\$8.22	\$1.01	\$0.00	\$2.14	\$0.00	\$0.00	\$0.00	\$41.36	\$52.28
	Per	cent										
Apprentice entered program AFTER June 1, 2006 and BEFORE June 1, 2009												
2nd Year	60.00	\$16.38	\$7.46	\$5.79	\$0.85	\$0.00	\$1.41	\$0.00	\$0.00	\$0.00	\$31.89	\$40.08
3rd Year	70.00	\$19.11	\$7.58	\$6.76	\$1.06	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$36.16	\$45.71
4th Year	80.00	\$21.84	\$7.74	\$9.13	\$1.06	\$0.00	\$1.88	\$0.00	\$0.00	\$0.00	\$41.65	\$52.57
Special Calc												

**Special Calculation Note:** No special calculations for this skilled craft wage rate required at this time.

# Ratio: Jurisdiction (\* denotes special

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1 Journeyman to 1 Apprentice 2-8 Journeymen to 2 Apprentices 9-11 Journeymen to 3 Apprentices 12-14 Journeymen to 4 Apprentices 15-17 Journeymen to 5 Apprentices 18-20 Journeymen to 6 Apprentices 21-23 Journeyman to 7 Apprentices 24-26 Journeyman to 8 Apprentices 27-29 Journeymen to 9 Apprentices 30-32 Journeymen to 10 Apprentices 33-35 Journeymen to 11 Apprentices 36-38 Journeymen to 12 Apprentices 39-41 Journeymen to 13 Apprentices 42-44 Journeymen to 14 Apprentices 45-47 Journeymen to 15 Apprentices 48-50 Journeymen to 16 Apprentices

# **Special Jurisdictional Note:**

### **Details:**

and so on

## jurisdictional note ):

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON

Name of Union: Sprinkler Fitter Local 669

Change #: LCN02-2014fbLoc669

Craft: Sprinkler Fitter Effective Date: 09/10/2014 Last Posted: 09/10/2014

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Sprinkler Fitter	\$33	3.17	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$52.61	\$69.20
Indentured prior to April 2010												
50%	\$16	5.59	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$24.74	\$33.04
50%	\$16	5.59	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$24.74	\$33.04
55%	\$18	3.24	\$8.52	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$33.21	\$42.33
60%	\$19	9.90	\$8.52	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$34.87	\$44.82
65%	\$21	1.56	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$41.00	\$51.78
70%	\$23	3.22	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$42.66	\$54.27
75%	\$24	1.88	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$44.32	\$56.76
80%	\$26	5.54	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$45.98	\$59.25
85%	\$28	3.19	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$47.63	\$61.73
90%	\$29	9.85	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$49.29	\$64.21
Apprentice	Dor	cent										
Indentured on or after April 2010	45.00	\$14.93	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.83	\$30.29
CLASS 2	50.00	\$16.58	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.48	\$32.78
CLASS 3	55.00	\$18.24	\$8.52	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$33.21	\$42.34
CLASS 4	60.00	\$19.90	\$8.52	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$34.87	\$44.82
CLASS 5	65.00	\$21.56	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$36.78	\$47.56
CLASS 6	70.00	\$23.22	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$38.44	\$50.05
CLASS 7	75.00	\$24.88	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$40.10	\$52.54
CLASS 8	80.00	\$26.54	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$41.76	\$55.02
CLASS 9	85.00	\$28.19	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$43.41	\$57.51
CLASS 10	90.00	\$29.85	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.07	\$60.00

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeyman to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

# **Special Jurisdictional Note:**

#### **Details:**

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCON1-2015fbBldgHevHwy

Craft: Truck Driver Effective Date: 05/01/2015 Last Posted: 03/31/2015

	BF	IR		Fring	e Bene	fit Pay	Irrevo Fur	I	Total PWR	Overtime Rate		
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor- Tandems		\$6.81	\$6.70	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.99	\$51.63	
Apprentice	Per	cent										
First 6 months	80.00	\$20.22	\$6.81	\$6.70	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.93	\$44.05
7-12 months	85.00	\$21.49	\$6.81	\$6.70	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.20	\$45.94
13-18 months	90.00	\$22.75	\$6.81	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.76	\$41.14
19-24 months	95.00	\$24.02	\$6.81	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.03	\$43.03
25-30 months	100.00	\$25.28	\$6.81	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.29	\$44.93
Special C			i L									

**Special Calculation Note**: No special calculations for this skilled craft wage rate are required at this time.

## Ratio:

3 Journeymen to 1 Apprentice per company/project

# Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

## **Special Jurisdictional Note:**

#### **Details:**

\*\* Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: CN1-2015-fbBldgHevHwy

	BHR		Fring	fit Pay	Irrevo Fui		Total PWR	Overtime Rate			
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifica	ation										
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers- Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps- Articulated Dump Trucks- Low boys- Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation- Truck Mechanics (when needed)	\$25.70	\$6.81	\$6.70	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.41	\$52.26

Apprentice	Pero	cent										
First 6 months	80.00	\$20.56	\$6.81	\$6.70	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.27	\$44.55
7-12 months	85.00	\$21.84	\$6.81	\$6.70	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.56	\$46.48
13-18 months	90.00	\$23.13	\$6.81	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.14	\$41.71
19-24 months	95.00	\$24.41	\$6.81	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.42	\$43.63
25-30 months	100.00	\$25.70	\$6.81	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.71	\$45.56

**Special Calculation Note:** No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

3 Journeymen to 1 Apprentice per company/project

# Jurisdiction (\* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

## **Special Jurisdictional Note:**

#### **Details:**

\*\* Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Boilermaker Local 85

Change #: LCN01-2012kpLoc85

Craft: Boilermaker Effective Date: 03/28/2012 Last Posted: 03/28/2012

	BHR		Fringe Benefit Payments						Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker \$31.01			\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$54.19	\$69.69
												I I
												I I
Apprentice	Per	cent										
1st 6 months	70.00	\$21.71	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$0.00	\$31.62	\$42.47
2nd 6 months	72.50	\$22.48	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$0.00	\$32.39	\$43.63
3rd 6 months	75.00	\$23.26	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$0.00	\$33.17	\$44.80
4th 6 months	77.50	\$24.03	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$47.21	\$59.23
5th 6 months	80.00	\$24.81	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$47.99	\$60.39
6th 6 months	85.00	\$26.36	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$49.54	\$62.72
7th 6 months	90.00	\$27.91	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$51.09	\$65.04
8th 6 months	95.00	\$29.46	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$52.64	\$67.37
			<del> </del>									<u> </u>

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentice 15 Journeymen to 3 Apprentice

Helpers will be referred in the event that apprentices are NOT available.

#### **Special Jurisdictional Note:**

#### Details:

Jurisdiction ( \* denotes special jurisdictional note ) :

ALLEN, ASHLAND, AUGLAIZE, CRAWFORD, DARKÉ, DEFIANCE, DELAWARE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, KNOX, LOGAN, LUCAS, MARION, MERCER, MORROW, OTTAWA, PAULDING, PUTNAM, RICHLAND, SANDUSKY, SENECA, SHELBY, UNION, VAN WERT, WILLIAMS, WOOD, WYANDOT